



Bharat Education Society, Arvi

ISO Certified 14001:2015  
9001:2015

## **NARAYANRAO KALE SMRUTI MODEL COLLEGE**

(Arts, Commerce & Science)

**Karanja (GH.)-442203. Tah. Karanja (Ghadge), Dist.- Wardha**

**email:** [principalnksmck@gmail.com](mailto:principalnksmck@gmail.com)/[nksmiqac@gmail.com](mailto:nksmiqac@gmail.com)

**web:** [www.nksmcollegekaranja.com](http://www.nksmcollegekaranja.com)

**Mobile: 9423421639, 9765975847**

Adv. Shobha D. Kale  
B.Sc., LLB.

**-PRESIDENT-**

**Re-Accredited by NAAC 'B' Grade**

Dr. Sanjay P. Dhanwate  
M.A., M. Phill., Ph. D. (Eco)

**-PRINCIPAL-**

### 1.4.1

## **ANNEXURE-I**

### **SAMPLE FEEDBACK FORM**

  
**PRINCIPAL**  
Narayanrao Kale Smruti Model College  
Karanja (Gha.) Dist. Wardha



# NARAYANRAO KALE SMRUTI MODEL COLLEGE

(Arts, Commerce & Science)

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## Employer feedback



Bharat Education Society Arvi  
Narayanrao Kale Smruti Model College Karanja Gh. Dist- Wardha  
Academic session 2023 to 2024  
Internal Quality Assurance Cell  
Employer Feedback Form

Date: \_\_\_\_\_  
Name of the Employee - Mangesh Vikram Nalgam  
Position of Employee - Laboratory Attendant  
Employee phone - 9767864311  
Employee E-mail - mangeshnalgam692@gmail.com

Dear Employee,  
We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the institute further. After completing the Questionnaire, please return it to the IQAC ..

Please rate the employees work with following marking system


For each question

1 - Not satisfied, 2 - moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy Satisfied employees work and performance in each of these areas,

- |   |                                |
|---|--------------------------------|
| 1. Are you satisfied with the progress of college during the year   | <input type="text" value="4"/> |
| 2. Are you satisfied with working of college in direction of students development                           | <input type="text" value="4"/> |
| 3. Are you satisfied with the social activities conducted by college through NSS                            | <input type="text" value="5"/> |
| 4. Are you satisfied with the Sports activity and students participation                                    | <input type="text" value="4"/> |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.                              | <input type="text" value="4"/> |
| 6. Are you satisfied with the Classrooms, laboratories, common room, water supply, facility and maintenance | <input type="text" value="4"/> |
| 7. Opinion about Management / Leadership Quality of employee  | <input type="text" value="4"/> |
| 8. Are you satisfied with the Library facility and service in college                                       | <input type="text" value="4"/> |
| 9. Are you satisfied with the results of students in university examinations                                | <input type="text" value="4"/> |
| 10. All over performance of college and employees   | <input type="text" value="4"/> |

Suggestion or Comment for the College:

\_\_\_\_\_

  
Signature

  
PRINCIPAL  
Narayanrao Kale Smruti Model College  
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Academic session 2022 to 2024  
Internal Quality Assurance Cell  
Employer Feedback Form


Date: \_\_\_\_\_  
Name of the Employee - Ajay Saparao Lenkal  
Position of Employee - Lab Attnd  
Employee phone - 8208590214  
Employee E-mail - lenkalajay1974@gmail.com

Dear Employee,  
We shall very much appreciate and be grateful to you if you can spare some of your valuable time to fill up this feedback form. It will help us to improve the institute further. After completing the Questionnaire, please return it to the IQAC ..

Please rate the employees work with following marking system  
For each question  
1 - Not satisfied, 2 - moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy Satisfied employees work and performance in each of these areas,

|   |                                |
|---|--------------------------------|
| 1. Are you satisfied with the progress of college during the year   | <input type="text" value="4"/> |
| 2. Are you satisfied with working of college in direction of students development                           | <input type="text" value="4"/> |
| 3. Are you satisfied with the social activities conducted by college through NSS                            | <input type="text" value="4"/> |
| 4. Are you satisfied with the Sports activity and students participation                                    | <input type="text" value="4"/> |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.                              | <input type="text" value="4"/> |
| 6. Are you satisfied with the Classrooms, laboratories, common room, water supply, facility and maintenance | <input type="text" value="4"/> |
| 7. Opinion about Management / Leadership Quality of employee  | <input type="text" value="4"/> |
| 8. Are you satisfied with the Library facility and service in college                                       | <input type="text" value="4"/> |
| 9. Are you satisfied with the results of students in university examinations                                | <input type="text" value="4"/> |
| 10. All over performance of college and employees   | <input type="text" value="4"/> |

Suggestion or Comment for the College:  
\_\_\_\_\_  
\_\_\_\_\_

  
Signature

  
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**Parents Feedback**

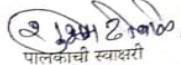
भारत एज्युकेशन सोसायटी, आर्वी  
नारायणराव काले स्मृती मॉडेल कॉलेज कारंजा घाडगे  
शैक्षणिक सत्र २०२३-२०२४  
पालकांचा अभिप्राय

अ) पालकांची माहिती  
१) पालकाचे नाव - शुभम ढोबळे  
२) मोबाईल क्रमांक - 9049081462  
३) विद्यार्थ्याचे नाव - मोनाली शुभम ढोबळे  
४) वर्ग - B.S.C 5<sup>th</sup> Sem  
वर्ग - 23-24

ब) योग्य ठिकाणी खुण करा

| अ. क्र. |  | अत्याधिक संतुष्ट | मध्यम संतुष्ट | संतुष्ट नाही |
|---------|--|------------------|---------------|--------------|
| १       | हे महाविद्यालय इतर महाविद्यालयांच्या तुलनेत तुमच्या पाल्यासाठी योग्य वाटते का ?        | ✓                |               |              |
| २       | तुमच्या पाल्याचे विषयाचे परिणाम साध्य झाले असे वाटते का ?                              |                  | ✓             |              |
| ३       | विषयाची गुणवत्ता व प्रासंगिकता पाठ्यक्रमात योग्य पद्धतीने आहेत का ?                    |                  | ✓             |              |
| ४       | तुमच्या पाल्याचा एकंदरीत प्रगतीशी तुम्ही समाधानी आहात का ?                             |                  | ✓             |              |
| ५       | प्राध्यापकांचा विद्यार्थ्यांना मिळणाऱ्या प्रतिसादाशी तुम्ही समाधानी आहात का ?          | ✓                |               |              |
| ६       | प्राध्यापकांचा विद्यार्थ्यांशी होणाऱ्या संवादाशी तुम्ही समाधानी आहात का ?              | ✓                |               |              |
| ७       | महाविद्यालयीन प्रशासन सेवेबद्दल तुम्ही समाधानी आहात का ?                               | ✓                |               |              |
| ८       | विद्यार्थ्यांच्या रासेयो, खेळ व इतर अभ्यासक्रमातील क्रियेसोबत तुम्ही समाधानी आहात का ? | ✓                |               |              |
| ९       | पाल्याला मिळणाऱ्या महाविद्यालयातील वसतीगृहाच्या सोयीबद्दल तुम्ही समाधानी आहात का ?     |                  | 4             | ✓            |
| १०      | पाल्याला मिळणाऱ्या महाविद्यालयातील ग्रंथालयाच्या सुविधेबाबत तुम्ही समाधानी आहात का ?   | ✓                |               |              |
| ११      | पाल्याला मिळणाऱ्या महाविद्यालयातील उपहारगृहाच्या सुविधेबाबत तुम्ही समाधानी आहात का ?   |                  | ✓             |              |

सुचना - .....

  
पालकांची स्वाक्षरी

  
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अ) पालकांची माहिती

१) पालकाचे नाव - अजुंवातराव अथडे  
२) मोबाईल क्रमांक - 9699645072  
३) विद्यार्थ्याचे नाव - ऋतुजा अजुंवातराव अथडे  
४) वर्ग - B.Com 3<sup>rd</sup> sem वर्ष - 23-24

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|---------|------------------|---------------|--------------|
| १       | ✓                |               |              |
| २       | ✓                |               |              |
| ३       |                  | ✓             |              |
| ४       | ✓                |               |              |
| ५       | ✓                |               |              |
| ६       |                  | ✓             |              |
| ७       |                  | ✓             |              |
| ८       |                  | ✓             |              |
| ९       |                  | ✓             | ✓            |
| १०      |                  | ✓             |              |
| ११      |                  | ✓             |              |

सूचना - .....

अजुंवातराव अथडे  
पालकांची स्वाक्षरी

  
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**-PRINCIPAL-****Alumni feedback form**

Bharat Education Society Arvi  
Narayanrao Kale Smruti Model College Karanja Gh  
Internal Quality Assurance Cell  
Alumni Feedback Form  
Academic Session:- 2023-24

Name of Alumni Harshvardhan Dhote.  
Course Completed B.Sc. Year of Passing 2016  
Employed/self-employed/other ✓ Name of the organization M.S. Wate House Karanja.

|   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|---|------------------|--------------------|---------------|
| <b>B. Feedback about curriculum/evaluation:</b>                                   |                  |                    |               |
| 1 Learning experience gained by the ward through a curriculum of the course       | ✓                |                    |               |
| 2 Relevance of curriculum to the program  |                  | ✓                  |               |
| 3 Satisfaction level of curriculum design as per the requirement of employability |                  | ✓                  |               |
| <b>C. Feedback about college facilities in your tenure:</b>                       |                  |                    |               |
| 1 Infrastructural facilities are adequate   | ✓                |                    |               |
| 2 Audiovisual aids (e-board, ppt, video etc.)                                     | ✓                |                    |               |
| 3 NSS/extra curriculum activity   | ✓                |                    |               |
| 4 Library facility  |                  | ✓                  |               |
| 5 Sports/Gymnasium facility and activity  |                  | ✓                  |               |
| <b>D. Feedback about academic activity:</b>                                       |                  |                    |               |
| 1 Quality of education imparted in the college                                    | ✓                |                    |               |
| 2 Relevance of degree to your present job   |                  | ✓                  |               |
| 3 Teachers contribution to your professional growth                               |                  | ✓                  |               |

Suggestions, for further improvements

*H. Dhote*  
Alumni Signature

*S. Dhanwate*  
PRINCIPAL  
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Karanja (Gha.) Dist. Wardha



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Bharat Education Society Arvi  
Narayanrao Kale Smruti Model College Karanja Gh  
Internal Quality Assurance Cell  
Alumni Feedback Form  
Academic Session:- 2023-24

Name of Alumni: Rahul K. Dhunde  
Course Completed: B.A.  
Year of Passing: 2006  
Employed/self-employed/other: Junior college Lecturer  
Name of the organization: Model college Karanja [GH.]

|   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|---|------------------|--------------------|---------------|
| <b>B. Feedback about curriculum/evaluation:</b>                                   |                  |                    |               |
| 1 Learning experience gained by the ward through a curriculum of the course       | ✓                |                    |               |
| 2 Relevance of curriculum to the program  |                  | ✓                  |               |
| 3 Satisfaction level of curriculum design as per the requirement of employability |                  | ✓                  |               |
| <b>C. Feedback about college facilities in your tenure:</b>                       |                  |                    |               |
| 1 Infrastructural facilities are adequate   |                  | ✓                  |               |
| 2 Audiovisual aids (e-board, ppt, video etc.)                                     | ✓                |                    |               |
| 3 NSS/extra curriculum activity   | ✓                |                    |               |
| 4 Library facility  | ✓                |                    |               |
| 5 Sports/Gymnasium facility and activity  |                  | ✓                  |               |
| <b>D. Feedback about academic activity:</b>                                       |                  |                    |               |
| 1 Quality of education imparted in the college                                    | ✓                |                    |               |
| 2 Relevance of degree to your present job   | ✓                |                    |               |
| 3 Teachers contribution to your professional growth                               | ✓                |                    |               |

Suggestions, for further improvements

R. Dhunde  
Alumni Signature

  
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**Student feedback**

2019-20 PJK

Questionnaires for Feedback from Students  
विद्यार्थ्यांचे शिक्षकविषयी Feedback  
NARAYANRAO KALE SMRUTI MODEL COLLEGE Karanja (Gh.)  
नारायणराव काले स्मृती मॉडेल कॉलेज, कारंजा (घा.)  
Questionnaire No.1 (प्रश्नावली क्रमांक : १)

Programme : Bsc I year  
Department / विभाग : Botany Semester/Term/Year : BSC II sem

Students are required rate the courses on the following attributes using the 4 - point scale shown. The format given is for one course. Do the same for other courses on separate page.  
कृपया निर्देशन केलेल्या व : मुद्यांच्या मोजपट्टीने खाली दिलेल्या गुणावरून शिक्षकाचे मुल्यांकन करा.

4.00 3.00 2.00 1.50 0.0

A B C D  
Very Good Good Satisfactory Unsatisfactory  
खुब चांगला चांगला समाधानकारक असमाधानकारक

| Parameters   | A<br>Very Good | B<br>Good | C<br>Satisfactory | D<br>Unsatisfactory |
|--|----------------|-----------|-------------------|---------------------|
| 1. Depth of the course content including project work if any<br>शिक्षकापिर समाहित असलेल्या पाठाची गहनता, प्रकल्प कार्यसंग  | ✓              |           |                   |                     |
| 2. Extent of coverage of course<br>शिक्षका विस्तार   |                | ✓         |                   |                     |
| 3. Applicability/relevance to real life situations<br>वास्तवीक स्थित्यामध्ये अंमलात शिक्षकाची प्रासंगिकता/उपयुक्तता  | ✓              |           |                   |                     |
| 4. Learning value (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)<br>अभ्यासाचे गुण्य (ज्ञान, संकल्पना, इतरकौशल्य, विस्तारप्रमाणक ज्ञान, व व्यापक दृष्टीकोन) |                | ✓         |                   |                     |
| 5. Clarity and relevance of textual reading material<br>मुद्रणा व वास्तवीकता, मुलक अभयन साधनाची प्रासंगिकता  |                |           | ✓                 |                     |
| 6. Relevance of additional source material (Library)<br>वाचनासामग्री अतिरिक्त स्रोत असलेल्या साधनाची प्रासंगिकता   |                |           | ✓                 |                     |
| 7. Extent of effort required by students<br>शिक्षकाच्या व्हाणे लागणारे प्रयत्न   | ✓              |           |                   |                     |
| 8. Overall rating<br>एकंदरीत मुल्यांकन   | ✓              |           |                   |                     |

15+6+4 = 25  
7 = 3.57

  
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PJK

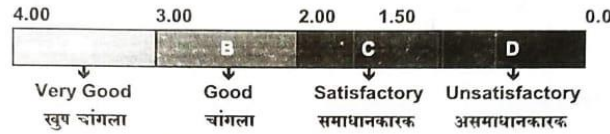
## Questionnaire No. 2 (प्रश्नावली क्रमांक : २)

Student feedback on Teachers PJK

विद्यार्थ्यांचे शिक्षकविषयी Feedback

Department / विभाग : Botany

Semester/Term/Year : II semester

कृपया निर्देशन केलेल्या ४ : मुद्यांच्या मोजपट्टीने खाली दिलेल्या गुणावरून शिक्षकाचे मुल्यांकन करा.  
Please rate the teacher on the following attributes using the 4 -point scale shown.Name of the Teacher : Dr. Pravin J Kale  
शिक्षकाचे नांव

| Parameters   | A<br>Very Good | B<br>Good | C<br>Satisfactory | D<br>Unsatisfactory |
|--|----------------|-----------|-------------------|---------------------|
| 1. Knowledge base of the teacher (as perceived by you)<br>शिक्षकाची ज्ञान संपदा (तुम्हाला आकलन झालेला)   | ✓              |           |                   |                     |
| 2. Communication skills (in terms of articulation and comprehension)<br>संभाषण कौशल्य (सुस्पष्टता व सर्वसमावेशकता)   | ✓              |           |                   |                     |
| 3. Sincerity/commitment of the teacher<br>शिक्षकाचा प्रामाणिकपणा व समर्पकता  |                | ✓         |                   |                     |
| 4. Interest generated by the teacher<br>शिक्षकाद्वारे निर्माण करण्यात आलेला कुतूहल/रस  | ✓              |           |                   |                     |
| 5. Ability to integrate course material with environment/other issue, to provide a broader perspective<br>अभ्यासाक्रमाच्या विषयासोबतच इतर बाबी व पर्यावरणाशी संबंधित सत्यपण सापण्याची शिक्षकाची शैली   | ✓              |           |                   |                     |
| 6. Ability to integrate content with other courses<br>अभ्यासाक्रमाच्या सोबतच इतर विषयासोबत सत्यपण सापण्याची क्षमता   | ✓              |           |                   |                     |
| 7. Accessibility of the teacher in and out of the class (Includes availability of the teacher to motivate further study and discussion outside class)<br>शिक्षकाची वर्गाबाहेर असलेली उपलब्धता (वर्गाबाहेर शिक्षकाची उपस्थिती जी विद्यार्थ्यांना अधिक अभ्यास करायला प्रवृत्त करते. व वर्गाबाहेर विद्यार्थ्यांना चर्चा घडवून आणायला मदत करते.) |                | ✓         |                   |                     |
| 8. Ability to design quizzes/Tests/assignments/examinations and projects to evaluate students understanding of the course<br>विद्यार्थ्यांचे विषयाबद्दल ज्ञान वाढते यासाठी गुन्वयपत्रे करवण्यासंबंधी प्रश्नावली, सारांशपरिष्ठा, गृहकार्य व प्रकल्प यथारूप शिक्षकाची क्षमता   |                | ✓         |                   |                     |
| 9. Provision of sufficient time for feedback<br>Feedback साठी असलेली पुरेसा वेळ देणे तत्सुद्ध  |                | ✓         |                   |                     |
| 10. Overall rating<br>एकूटरीत असलेले शिक्षकाचे मुल्यांकन दर्जा   | ✓              |           |                   |                     |

$$20 \times 12 = 32 / 9 = 3.55$$

  
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Adv. Shobha D. Kale

B.Sc., LLB.

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Dr. Sanjay P. Dhanwate

M.A., M. Phill., Ph. D. (Eco)

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## Questionnaire No. 3 (प्रश्नावली क्रमांक : ३)

Student's overall Evaluation of the programme and Teaching

विद्यार्थ्यांचे कार्यक्रमाविषयी व अध्यापनासंबंधी संपुर्ण मुल्यांकन

(To be filled only after the course results are declared)

(विषयाचे परिणाम घोषित झाल्यानंतरचे भरावयाचे असलेले)

Department / विभाग : Botany Course / विषय : BCS 2<sup>nd</sup> sem  
Teacher / शिक्षक : Dr. Poavin J. Kale Year / वर्ष : 2019-2022

Your responses will be seen only after your course results have been finalised and recorded.

भविष्याचा निकाल घोषित झाल्यानंतर व मुद्रात केल्यानंतर तुमचा प्रतिसाद जाणून घेतल्या जाईल.

The information will be used only for the improvement of the course and teaching in future.

भविष्याचे विषयाच्या व अध्यापनाच्या सुधारणेसाठी माहितीचा वापर केल्या जाईल.

You need not disclose your name if you do not wish to.

तुमची इच्छा नसेल तर तुम्हाला तुमचे नांव उघड करण्याची आवश्यकता नाही.

You may tick more than one answer to a question to the extent that they do not contradict each other.

प्रश्नाच्या उत्तरासंबंधी तुम्ही एकापेक्षा अधिक पर्यायाला ✓ करू शकता पण ते एकमेकांचे खंडण करणारे/तफावत दर्शवणारे नसावे

1. The syllabus of each course was / प्रत्येक विषयाचा अभ्यासक्रम होता

- a)  adequate / पुरेसा b)  inadequate / अपुरा  
c)  challenging / आव्हानात्मक d)  dull / कंटाळवाणा

2. Background for benefiting from the course was

विषयाची पाश्चिमी कितपत फायद्याची आहे ?

- a)  more than adequate / आवश्यकतेपेक्षा अधिक b)  adequate / पुरेसा  
c)  inadequate / अपुरा d)  cannot say / सांगता येऊ शकत नाही

3. Was the course easy or difficult to understand ? / विषय समजायला सोपा किंवा कठीण होत का ?

- a)  easy / सोपा b)  manageable / समजायला साध्य होण्याइतपत  
c)  difficult / कठीण d)  very difficult / खूप कठीण

4. How much of the syllabus was covered in the class ?

वर्गामध्ये किती प्रमाणात अभ्यासक्रम पूर्ण करण्यात आला ?

- a)  85 to 100 % b)  70 to 85 %  
c)  55 to 70 % d)  less than 55 %

  
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5. What is your opinion about the library material and facilities for the course ?  
ग्रंथालयामधील विषयाच्या संबंधी असलेल्या/मिळणाऱ्या साहित्याविषयी व सुविधाविषयी तुमचे मत काय आहे ?  
a)  more than adequate / आवश्यकतेपेक्षा अधिक b)  adequate / पुरेसा प्रमाणात  
c)  inadequate / अपुरा d)  very poor / खूप चांगला नाही
6. To what extent were you able to get material for the prescribed readings ?  
निर्धारित केलेल्या अभ्यन/वाचनासंबंधी किती प्रमाणात तुम्हाला साहित्य मिळणे कसे शक्य झाले ?  
a)  Easily / सहजतेने b)  with some difficulty / अडथळयाने  
c)  not available at all / काहीच उपलब्धता नाही d)  with great difficulty / खूप मोठ्या परिणामाने
7. How well did the teacher prepare for the classes ? / शिक्षकाने वर्गाची तयारी कशी केली ?  
a)  thoroughly / पुर्णपणे b)  satisfactorily / समाधानकारक  
c)  poorly / असमाधानकारक d)  indifferently / अनिच्छेने
8. How well was the teacher able to communicate ?  
आपले विचार विद्यार्थ्यांपर्यंत पोहोचविण्यात शिक्षक कितपत यशस्वी होतात ?  
a)  Always effective / बहुतेक वेळी b)  sometimes effective / काही वेळा  
c)  Just satisfactorily / काही प्रमाणात d)  generally indifferently / केव्हाच नाही
9. How far the teacher encourages student participation in class ? /  
वर्गामध्ये शिक्षक शिकवतांना विद्यार्थ्यांना सहभागी होण्यास किती प्रोत्साहित करतात ?  
a)  mostly yes / बहुतेक वेळी b)  sometimes / कधी - कधी  
c)  not at all / कधीच नाही d)  always / नेहमीच
10. If yes, which of the following methods were used ?  
जर होय असेल तर, खालीलपैकी कोणत्या पध्दती वापरल्या गेल्या ?  
a)  Encouraged to raise questions  
प्रश्न विचारण्याकरिता प्रोत्साहित करणे  
b)  get involved in discussion in class  
वर्गामधील चर्चामधे सहभागी होणे  
c)  encourage discussion  
चर्चा घडवून आणण्याकरिता प्रोत्साहन देणे  
d)  did not encourage outside class  
वर्गा बाहेरील चर्चेसाठी प्रोत्साहित केले जात नाही
11. How helpful was the teacher in advising ? / शिक्षक सल्ला देण्यात मदत करतात काय / किंवा कशी ?  
a)  Very helpful / खूपच मदत b)  Sometimes helpful / कधी - कधी मदत करतात  
c)  not at all helpful / काहीच मदत झाली नाही d)  did not advise / कधीच नाही

  
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12. The teacher's approach can best be described as  
शिक्षकाचा दृष्टीकोन (Alproach) उत्कृष्ट प्रकारे वर्णन केल्या जाऊ शकतो तो म्हणजे
- a) Always courteous / सदैव नम्र  
b) sometimes rude / कधी - कधी उधट  
c) always indifferent / तटस्थवृत्ती  
d) cannot say / सांगू शकत नाही
13. Internal assessment was ? / अंतर्गत मुल्यांकन होते (Internal Assessment)  
a) Always fair / नेहमीच योग्य  
b) Sometimes unfair  
कधी - कधी अयोग्य / जुकीचे  
c) Usually unfair / बहुतेक अयोग्य  
d) sometimes fair / कधी - कधी योग्य
14. What effect do you think the internal assessment will have on your course grade ?  
अंतर्गत मुल्यांकनाचा प्रभाव/परिणाम तुमच्या विषयाच्या दर्जावर कसा राहील, याबद्दल तुम्हाला काय वाटते. ?
- a) Helps to improve / सुधारणेसाठी उपयोगी  
b) discouraging / निराशाजनक  
c) no special effect  
काहीच विशेष परिणाम नाही  
d) sometimes effective  
कधी - कधी परिणामकारक
15. How often did the teacher provide feedback on your performance ?  
शिक्षकांनी किती वेळा तुमच्या कामगिरीवर Feedback दिलेला आहे ?
- a) Regularly/in time / नेहमीच वेळेवर  
b) with helpful comment / उपयुक्त मत नोंदवून  
c) often/late / बारंबार उशिरा  
d) without any comments / मत न नोंदवित
16. were your assignments discussed with you ? / तुमचे गृहपाठ तुमच्यासोबत चर्चिल्या गेले का ?
- a) Yes, fully / होय पूर्णपणे  
b) yes, partly / होय, काही प्रमाणात  
c) not discussed at all  
काही चर्चा केली नाही  
d) sometimes discussed  
कधी - कधी चर्चा केली
17. Were you provided with a course contributory lecture too at the beginning ?  
सुरुवातीलाच विषयाच्या अनुषंगाने तुम्हाला सहयोगी विषय तज्ज्ञांचे मार्गदर्शन देण्यात आले का ?
- a) Yes / होय,  
b) no / नाही  
If yes, was it helpful / जर होय, तर ते उपयोगी होते का ?
- c) Yes / होय  
d) no / नाही
18. If you have other comments to offer on the course and suggestions for the teacher you may do so in the space given below or on a separate sheet.  
जर तुम्हाला विषयासंबंधी व शिक्षकासंबंधी मत व सुचना पाहण्या असेल तर तुम्ही स्वामी दिलेल्या रिकाम्या जागेमध्ये किंवा वेगळ्या पानामध्ये देऊ शकता.

  
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2019-2020 PJK

## Questionnaires for Feedback from Students

विद्यार्थ्यांचे शिक्षकविषयी Feedback

NARAYANRAO KALE SMRUTI MODEL COLLEGE Karanja (Gh.)

नारायणराव काले स्मृती मॉडेल कॉलेज, कारंजा (घा.)

Questionnaire No.1 (प्रश्नावली क्रमांक : १)

Programme : Bsc 1<sup>st</sup>

Department / विभाग : Botany

Semester/Term/Year : Bsc 1<sup>st</sup> 2<sup>nd</sup> sem

Students are required rate the courses on the following attributes using the 4 - point scale shown. The format given is for one course. Do the same for other courses on separate page.

कृपया निर्देशन केलेल्या ४ : मुद्यांच्या मोजपट्टीने खाली दिलेल्या गुणावरून शिक्षकाचे मुल्यांकन करा.

|            |        |              |                |     |
|------------|--------|--------------|----------------|-----|
| 4.00       | 3.00   | 2.00         | 1.50           | 0.0 |
| A          | B      | C            | D              |     |
| Very Good  | Good   | Satisfactory | Unsatisfactory |     |
| खुप चांगला | चांगला | समाधानकारक   | असमाधानकारक    |     |

| Parameters   | A<br>Very Good | B<br>Good | C<br>Satisfactory | D<br>Unsatisfactory |
|--|----------------|-----------|-------------------|---------------------|
| 1. Depth of the course content including project work if any<br>शिक्षकामििल समाविष्ट असलेल्या पाठ्याची गहनता, प्रकल्प कार्यासह   | ✓              |           |                   |                     |
| 2. Extent of coverage of course<br>शिक्षकाचा विस्तार   |                | ✓         |                   |                     |
| 3. Applicability/relevance to real life situations<br>वास्तवीक विवनामध्ये असणारी शिक्षकाची प्रासंगिकता/उपयुक्तता   | ✓              |           |                   |                     |
| 4. Learning value (In terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)<br>अप्यावनाचे मुल्य (ज्ञान, संकल्पना, इलक्रीतत्व, विश्लेषणात्मक क्षमता, व व्यापक दृष्टीकोन) | ✓              |           |                   |                     |
| 5. Clarity and relevance of textual reading material<br>मुल्यरता व पाठ्यक्रमाची, मुलक अभ्ययन साधनाची प्रासंगिकता   | ✓              |           |                   |                     |
| 6. Relevance of additional source material (Library)<br>साधनालपायाम्ये अतिरिक्त स्रोत असलेल्या साधनाची प्रासंगिकता   | ✓              |           |                   |                     |
| 7. Extent of effort required by students<br>शिक्षकांना करारे लागणारे प्रयत्न   |                | ✓         |                   |                     |
| 8. Overall rating<br>एकरीत मुल्यांकन   | 4              |           |                   |                     |

2019-2020 PJK = 37

  
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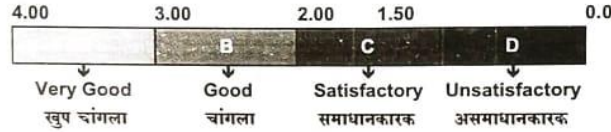
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## Questionnaire No. 2 (प्रश्नावली क्रमांक : २)

## Student feedback on Teachers

विद्यार्थ्यांचे शिक्षकविषयी Feedback

Department / विभाग : Botany

Semester/Term/Year : 1<sup>st</sup> & 2<sup>nd</sup> sem.कृपया निर्देशन केलेल्या ४ : मुद्यांच्या मोजपट्टीने खाली दिलेल्या गुणावरून शिक्षकाचे मुल्यांकन करा.  
Please rate the teacher on the following attributes using the 4 -point scale shown.Name of the Teacher : PJK Dr. Pravin J. Kale  
शिक्षकांचे नांव

| Parameters   | A<br>Very Good | B<br>Good | C<br>Satisfactory | D<br>Unsatisfactory |
|--|----------------|-----------|-------------------|---------------------|
| 1. Knowledge base of the teacher (as perceived by you)<br>शिक्षकाची ज्ञान संघटा (नुद्दालता आकलन झालेता)  | ✓              |           |                   |                     |
| 2. Communication skills (in terms of articulation and comprehensibility)<br>संभाषण कौशल्य (सुल्लहता व सर्वसमावेगता)  | ✓              |           |                   |                     |
| 3. Sincerity/commitment of the teacher<br>शिक्षकाचा प्रामाणिकपणा व बांधिलकी  |                | ✓         |                   |                     |
| 4. Interest generated by the teacher<br>शिक्षकाद्वारे निर्माण कल्पना आलेता कुजुल्ल/रस  |                |           | ✓                 |                     |
| 5. Ability to integrate course material with environment/other issue, to provide a broader perspective<br>अभ्यासक्रमाच्या विषयासोबतच इतर बाबी व पर्यावरणाशी संबंधीत सनन्य सापण्याची शिक्षकाची त्रेती   | ✓              |           |                   |                     |
| 6. Ability to integrate content with other courses<br>अभ्यासक्रमाच्या सोबतच इतर विषयासोबत सनन्य सापण्याची क्षमता   |                | ✓         |                   |                     |
| 7. Accessibility of the teacher in and out of the class (includes availability of the teacher to motivate further study and discussion outside class)<br>शिक्षकाची बागांभागीत व बागांभागेर असलेली उपलब्धता (बागांभागीत शिक्षकाची उपलब्धता जी विद्यार्थ्यांना अधिक अभ्यास करायला प्रवृत्त करते. व बागांभागेर विद्यार्थ्यांना चर्चा घडवुन आणायला मदत करते. |                | ✓         |                   |                     |
| 8. Ability to design quizzes/Tests/assignments/examinations and projects to evaluate students understanding of the course<br>विद्यार्थ्यांचे विषयाबद्दल ज्ञान बाढेने चांसाठी मुल्यमापन करण्याबांधी प्रश्नावती, सातवरीला, मुद्दाराड व प्रश्नन तयार करण्याची शिक्षकाची क्षमता  | ✓              | ✓         |                   |                     |
| 9. Provision of sufficient time for feedback<br>Feedback साद्री असलेली सुरेता वेळेची तरतुद   | ✓              |           |                   |                     |
| 10. Overall rating<br>एकदरीत असलेले शिक्षकाचे मुल्यांकन दर्जा  |                |           |                   |                     |

$$20 + 12 = \frac{32}{9} = 3.55$$

  
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**Questionnaire No. 3 (प्रश्नावली क्रमांक : ३)**

Student's overall Evaluation of the programme and Teaching

विद्यार्थ्यांचे कार्यक्रमाविषयी व अध्यापनासंबंधी संपुर्ण मुल्यांकन

(To be filled only after the course results are declared)

(विषयाचे परिणाम घोषित झाल्यानंतरचे भरावयाचे असलेले)

Department / विभाग : Botany Course / विषय : BSC II sem  
Teacher / शिक्षक : Dr. Pravin J. Kale Year / वर्ष : 2019-20

Your responses will be seen only after your course results have been finalised and recorded.

विषयाचा निकाल घोषित झाल्यानंतर व मुद्रित केल्यानंतर तुमचा प्रतिसाद जाणून घेतल्या जाईल.

The information will be used only for the improvement of the course and teaching in future.

भविष्यामध्ये विषयाच्या व अध्यापनाच्या सुधारणेसाठी माहितीचा वापर केल्या जाईल.

You need not disclose your name if you do not wish to.

तुमची इच्छा नसेल तर तुम्हाला तुमचे नांव उघड करण्याची आवश्यकता नाही.

You may tick more than one answer to a question to the extent that they do not contradict each other.

प्रश्नाच्या उत्तरासंबंधी तुम्ही एकापेक्षा अधिक पर्यायाला ✓ करू शकता पण ते एकमेकांचे खंडण करणारे/तफावत दर्शवणारे नसावे

- The syllabus of each course was / प्रत्येक विषयाचा अभ्यासक्रम होता (A)
  - adequate / पुरेसा
  - inadequate / अपुरा
  - challenging / आव्हानात्मक
  - dull / कंटाळवाणा
- Background for benefiting from the course was (A)

विषयाची पाठ्यभूमी कितपत फायद्याची आहे ?

  - more than adequate / आवश्यकतेपेक्षा अधिक
  - adequate / पुरेसा
  - inadequate / अपुरा
  - cannot say / सांगता येऊ शकत नाही
- Was the course easy or difficult to understand ? / विषय समजायला सोपा किंवा कठीण होत का ? (A)
  - easy / सोपा
  - manageable / समजायला साध्य होण्याइतपत
  - difficult / कठीण
  - very difficult / खूप कठीण
- How much of the syllabus was covered in the class ? (B)

वर्गामध्ये किती प्रमाणात अभ्यासक्रम पूर्ण करण्यात आला ?

  - 85 to 100 %
  - 70 to 85 %
  - 55 to 70 %
  - less than 55 %

  
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5. What is your opinion about the library material and facilities for the course ?  
ग्रंथालयामधील विषयाच्या संबंधी असलेल्या/मिळणाऱ्या साहित्याविषयी व सुविधाविषयी तुमचे मत काय आहे ?
- a) more than adequate / आवश्यकतेपेक्षा अधिक b) adequate / पुरेसा प्रमाणात  
c) inadequate / अपुरा d) very poor / खूप चांगला नाही
6. To what extent were you able to get material for the prescribed readings ?  
निर्धारित केलेल्या अध्ययन/वाचनासंबंधी किती प्रमाणात तुम्हाला साहित्य मिळणे कसे शक्य झाले ?
- a) Easily / सहजतेने b) with some difficulty / अडथळ्याने  
c) not available at all / काहीच उपलब्धता नाही d) with great difficulty / खूप मोठ्या परिणामाने
7. How well did the teacher prepare for the classes ? / शिक्षकाने वर्गाची तयारी कशी केली ?
- a) thoroughly / पुर्णपणे b) satisfactorily / समाधानकारक  
c) poorly / असमाधानकारक d) indifferently / अनिच्छेने
8. How well was the teacher able to communicate ?  
आपले विचार विद्यार्थ्यांपर्यंत पोहोचविण्यात शिक्षक कितपत यशस्वी होतात ?
- a) Always effective / बहुतेक वेळी b) sometimes effective / काही वेळा  
c) Just satisfactorily / काही प्रमाणात d) generally indifferently / केव्हाच नाही
9. How far the teacher encourages student participation in class ? /  
वर्गामध्ये शिक्षक शिकवतांना विद्यार्थ्यांना सहभागी होण्यास किती प्रोत्साहित करतात ?
- a) mostly yes / बहुतेक वेळी b) sometimes / कधी - कधी  
c) not at all / कधीच नाही d) always / नेहमीच
10. If yes, which of the following methods were used ?  
जर होय असेल तर, खालीलपैकी कोणत्या पध्दती वापरल्या गेल्या ?
- a) Encouraged to raise questions  
प्रश्न विचारण्याकरीता प्रोत्साहित करणे  
b) get involved in discussion in class  
वर्गामधील चर्चामधे सहभागी होणे  
c) encourage discussion  
चर्चा घडवून आणण्याकरीता प्रोत्साहन देणे  
d) did not encourage outside class  
वर्गा बाहेरील चर्चेसाठी प्रोत्साहित केले जात नाही
11. How helpful was the teacher in advising ? / शिक्षक सल्ला देण्यात मदत करतात काय / किंवा कशी ?
- a) Very helpful / खूपच मदत b) Sometimes helpful / कधी - कधी मदत करतात  
c) not at all helpful / काहीच मदत झाली नाही d) did not advise / कधीच नाही

  
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12. The teacher's approach can best be described as  
शिक्षकाचा दृष्टीकोन (Approach) उत्कृष्ट प्रकारे वर्णन केल्या जाऊ शकतो तो म्हणजे
- a) Always courteous / सदैव नम्र  
b) sometimes rude / कधी - कधी उधट  
c) always indifferent / तटस्थवृत्ती  
d) cannot say / सांगू शकत नाही
13. Internal assessment was ? / अंतर्गत मुल्यांकन होते (Internal Assessment)
- a) Always fair / नेहमीच योग्य  
b) Sometimes unfair  
कधी - कधी अयोग्य / चुकीचे  
c) Usually unfair / बहुतेक अयोग्य  
d) sometimes fair / कधी - कधी योग्य
14. What effect do you think the internal assessment will have on your course grade ?  
अंतर्गत मुल्यांकनाचा प्रभाव/परिणाम तुमच्या विषयाच्या दर्जावर कसा राहील, यावरतु तुम्हाला काय वाटते. ?
- a) Helps to improve / सुधारणेसाठी उपयोगी  
b) discouraging / निराशाजनक  
c) no special effect  
d) sometimes effective  
काहीच विशेष परिणाम नाही  
कधी - कधी परिणामकारक
15. How often did the teacher provide feedback on your performance ?  
शिक्षकांनी किती वेळा तुमच्या कामगिरीवर Feedback दिलेला आहे ?
- a) Regularly/in time / नेहमीच वेळेवर  
b) with helpful comment / उपयुक्त मत नोंदवून  
c) often/late / बारंबार उशिरा  
d) without any comments / मत न नोंदविते
16. were your assignments discussed with you ? / तुमचे गृहपाठ तुमच्यासोबत चर्चिल्या गेले का ?
- a) Yes, fully / होय पूर्णपणे  
b) yes, partly / होय, काही प्रमाणात  
c) not discussed at all  
d) sometimes discussed  
काही चर्चा केली नाही  
कधी - कधी चर्चा केली
17. Were you provided with a course contributory lecture too at the beginning ?  
सुरुवातीलाच विषयाच्या अनुषंगाने तुम्हाला सहयोगी विषय तज्ज्ञांचे मार्गदर्शन देण्यात आले का ?
- a) Yes / होय,  
b) no / नाही  
If yes, was it helpful / जर होय, तर ते उपयोगी होते का ?
- c) Yes / होय  
d) no / नाही
18. If you have other comments to offer on the course and suggestions for the teacher you may do so in the space given below or on a separate sheet.  
जर तुम्हाला विषयासंबंधी व शिक्षकासंबंधी मत व सुचना द्यायच्या असोत तर तुम्ही स्वामी दिलेल्या रिकाम्या जागेमध्ये किंवा वेगळ्या पानामध्ये देऊ शकता.

  
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## Faculty feedback form



Bharat Education Society Arvi  
Narayanrao Kale Smruti model College Karanja Gh  
Tah. Karanja, Dist. Wardha  
Session -2024-2025  
Faculty Feedback Form

|                                      |  | High | Moderate | Poor |
|--------------------------------------|--|------|----------|------|
| <b>A. Feedback about curriculum:</b> |  |      |          |      |
| 1                                    | Teaching and Learning objectives are clear               | ✓    |          |      |
| 2                                    | Curriculum and syllabus are well organized               | ✓    |          |      |
| 3                                    | Provisions to update curriculum time to time             | ✓    |          |      |
| 4                                    | Curriculum has good balance between theory and practical | ✓    |          |      |
| 5                                    | Reference books are relevant, updated and appropriate    | ✓    |          |      |

|   |   |   |  |  |
|---|---|---|--|--|
| <b>B. Feedback about teaching/learning/evaluation/research:</b> |   |   |  |  |
| 1   | Teachers are supported with adequate learning resources                                       | ✓ |  |  |
| 2   | Class work as per schedule  | ✓ |  |  |
| 3   | Examination by university is effective  | ✓ |  |  |
| 4   | Evaluation by university is effective   | ✓ |  |  |
| 5   | Teaches encouraged for organize/participate in seminar/workshop/conference etc.               | ✓ |  |  |
| 6   | Infra structural facilities (class room/teachers room/toilet etc) available in the department | ✓ |  |  |
| 7   | The administration is teacher friendly  | ✓ |  |  |
| 8   | Provisions for professional development are fair  | ✓ |  |  |

Suggestions, for further improvement

.....  
.....

Name & Signature of the teacher

Dr. S. P. Dhanwate

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Session -2020-21  
Faculty Feedback Form

|   | High | Moderate | Poor |
|---|------|----------|------|
| <b>A. Feedback about curriculum:</b>  |      |          |      |
| 1 Teaching and Learning objectives are clear  | ✓    |          |      |
| 2 Curriculum and syllabus are well organized  | ✓    |          |      |
| 3 Provisions to update curriculum time to time  |      | ✓        |      |
| 4 Curriculum has good balance between theory and practical                                      | ✓    |          |      |
| 5 Reference books are relevant, updated and appropriate   | ✓    |          |      |
| <b>B. Feedback about teaching/learning/evaluation/research:</b>                                 |      |          |      |
| 1 Teachers are supported with adequate learning resources                                       | ✓    |          |      |
| 2 Class work as per schedule  | ✓    |          |      |
| 3 Examination by university is effective  |      | ✓        |      |
| 4 Evaluation by university is effective   | ✓    |          |      |
| 5 Teaches encouraged for organize/participate in seminar/workshop/conference etc.               | ✓    |          |      |
| 6 Infra structural facilities (class room/teachers room/toilet etc) available in the department | ✓    |          |      |
| 7 The administration is teacher friendly  |      | ✓        |      |
| 8 Provisions for professional development are fair  |      | ✓        |      |

Suggestions, for further improvement  
.....  
.....

*Tagaol*  
Name & Signature of the teacher  
*Dr. V. H. Tagaol*

*Sanjay P. Dhanwate*  
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### **Criterion – I**

#### **1.4.1**

#### **ANNEXURE-II**

# **FEEDBACK ANALYSIS AND ACTION TAKEN REPORT**

- 1) Employee Feedback**
- 2) Parent Feedback**
- 3) Alumni Feedback**
- 4) Student Feedback**
- 5) Teacher (Faculty) Feedback**

  
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# **FEEDBACK ANALYSIS AND ACTION TAKEN REPORT ON EMPLOYEE 2018-19 TO 2023-24**

  
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Adv. Shobha D. Kale

B.Sc., LLB.

**-PRESIDENT-**

Re-Accredited by NAAC 'B' Grade

Dr. Sanjay P. Dhanwate

M.A., M. Phill., Ph. D. (Eco)

**-PRINCIPAL-****1) Employee Feedback Analysis Report 2018-19**

Total 5 employees were selected randomly for to fill the employee feedback and 5 feedback forms were used for analysis of employee feedback report. Following parameters are used for feedback collection. The employees' feedback form was taken for year 2018-19. Rating was done by employees with following marking system for each question with scale of 1 – Not satisfied, 2 – moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy. From these parameters feedback analysis was done and feedback analysis report forwarded to concerning authority for further process.

| Parameters  | 5 (Very Happy) | 4 (Happy) | 3 (Satisfied) | 2 (Moderately Satisfied) | 1 (Not Satisfied) |
|---|----------------|-----------|---------------|--------------------------|-------------------|
| 1. Are you satisfied with the progress of college during the year                 | 4              | 1         | 0             | 0                        | 0                 |
| 2. Are you satisfied with working of college in direction of students development | 1              | 4         | 0             | 0                        | 0                 |
| 3. Are you satisfied with the social activities conducted by college through NSS  | 2              | 3         | 0             | 0                        | 0                 |
| 4. Are you satisfied with the Sports activity and students participation          | 1              | 3         | 1             | 0                        | 0                 |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.    | 1              | 3         | 1             | 0                        | 0                 |
| 6. Are you satisfied with the Classrooms, laboratories, common                    | 0              | 5         | 0             | 0                        | 0                 |

  
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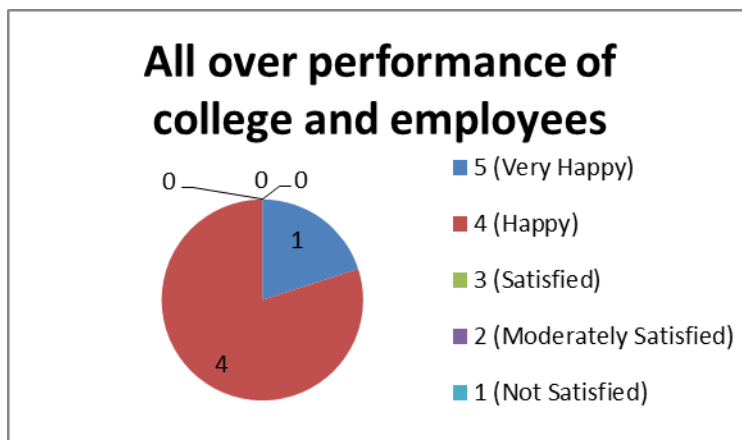
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|  |   |   |   |   |   |
|--|---|---|---|---|---|
| room, water supply, facility and maintenance                                 |   |   |   |   |   |
| 7. Opinion about Management / Leadership Quality of employee                 | 3 | 2 | 0 | 0 | 0 |
| 8. Are you satisfied with the Library facility and service in college        | 4 | 1 | 0 | 0 | 0 |
| 9. Are you satisfied with the results of students in university examinations | 4 | 1 | 0 | 0 | 0 |
| 10. All over performance of college and employees                            | 4 | 1 | 0 | 0 | 0 |
| <b>Total number of employers for feedback – 5 each year</b>                  |   |   |   |   |   |

**Analysis for Employee feedback**

  
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80 % employee very happy and 20 % happy with the progress of college. About 20 % employee very happy and 80 % happy with working of college in direction of student development. About 20 % employee very happy and 80 % are happy with the social activities conducted by college through NSS. About 40 % employee very happy and 60 % are happy the Sports activity and students participation. About 20 % employee very happy, 60 % are happy and 20 % satisfied about the facilities for students Sports, Canteen, Hostel. 100 % employee very happy with the classrooms, laboratories, common room, water supply, facility and maintenance. About 60 % employee very happy and 40 % are happy with management and leadership quality. . 80 % employee very happy and 20 % happy with library facility and service in college. 80 % employee very happy and 20 % happy with the results of students in university examinations. 80 % employee very happy and 20 % happy with the overall performance of college. Demand were done by employee to fulfill the vacant seats and CHB.

## Action Taken Report

All the above points were discussed thoroughly in the staff meeting and LMC meeting and unanimously decision were made to recruit vacant post of teacher, if needed or CHB lectures should be appointed to meet the temporary need.

  
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**-PRINCIPAL-****Employee Feedback Analysis Report 2019-20**

Total 5 employees were selected randomly for to fill the employee feedback and 5 feedback forms were used for analysis of employee feedback report. Following parameters are used for feedback collection. The employees' feedback form was taken for year 2019-20. Rating was done by employees with following marking system for each question with scale of 1 – Not satisfied, 2 – moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy. From these parameters feedback analysis was done and feedback analysis report forwarded to concerning authority for further process.

| Parameters   | 5<br>(Very<br>Happy<br>) | 4<br>(Happy<br>) | 3<br>(Satisfied<br>) | 2<br>(Moderate<br>ly<br>Satisfied) | 1<br>(Not<br>Satisfied) |
|--|--------------------------|------------------|----------------------|------------------------------------|-------------------------|
| 1. Are you satisfied with the progress of college during the year                  | 4                        | 1                | 0                    | 0                                  | 0                       |
| 2. Are you satisfied with working of college in direction of students development  | 1                        | 4                | 0                    | 0                                  | 0                       |
| 3. Are you satisfied with the social activities conducted by college through NSS   | 3                        | 2                | 0                    | 0                                  | 0                       |
| 4. Are you satisfied with the Sports activity and students participation           | 1                        | 4                | 0                    | 0                                  | 0                       |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.     | 4                        | 1                | 0                    | 0                                  | 0                       |
| 6. Are you satisfied with the Classrooms, laboratories, common room, water supply, | 2                        | 3                | 0                    | 0                                  | 0                       |

  
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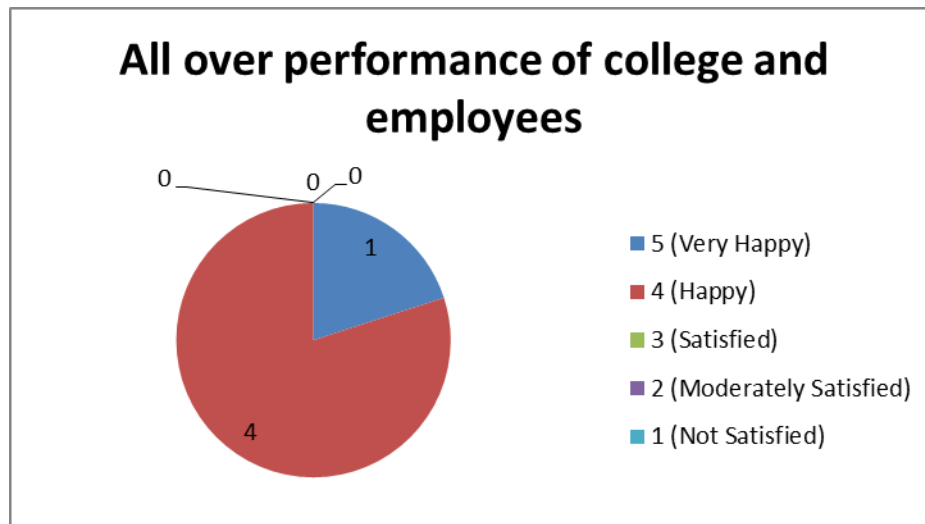
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**-PRINCIPAL-**

|   |   |   |   |   |   |
|---|---|---|---|---|---|
| facility and maintenance  |   |   |   |   |   |
| 7. Opinion about Management / Leadership<br>Quality of employee                 | 1 | 4 | 0 | 0 | 0 |
| 8. Are you satisfied with the Library facility<br>and service in college        | 1 | 4 | 0 | 0 | 0 |
| 9. Are you satisfied with the results of<br>students in university examinations | 0 | 5 | 0 | 0 | 0 |
| 10. All over performance of college and<br>employees                            | 1 | 4 | 0 | 0 | 0 |
| <b>Total number of employers for feedback – 5<br/>each year</b>                 |   |   |   |   |   |

**Analysis for Employee feedback**

  
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The employees' feedback form was taken from the year 2019-20. About 80 % employee very happy and 20 % happy with the progress of college. About 20 % employee very happy and 80 % happy with working of college in direction of student development. About 60 % employee very happy and 40 % are happy with the social activities conducted by college through NSS. About 20 % employee very happy and 80 % are happy the Sports activity and students participation. About 80 % employee very happy, 20 % are happy about the facilities for students Sports, Canteen, Hostel. 40 % employee very happy and 60 % happy with the classrooms, laboratories, common room, water supply, facility and maintenance. About 20 % employee very happy and 80 % are happy with management and leadership quality. . 20 % employee very happy and 80 % happy with library facility and service in college. 100% employee very happy with the results of students in university examinations. 20 % employee very happy and 80 % happy with the overall performance of college. Demand were made by employee to increase printing and Xerox facility in college.

### **Action Taken Report**

All the above points were discussed thoroughly in the staff meeting, IQAC meeting and LMC meeting and unanimously decision were made to increase printing and Xerox facility in college.

  
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**-PRINCIPAL-****Employee Feedback Analysis Report 2020-21**

Total 5 employees were selected randomly for to fill the employee feedback and 5 feedback forms were used for analysis of employee feedback report. Following parameters are used for feedback collection. The employees' feedback form was taken from the year 2018-19. Rating was done by employees with following marking system for each question with scale of 1 – Not satisfied, 2 – moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy. From these parameters feedback analysis was done and feedback analysis report forwarded to concerning authority for further process.

| Parameters  | 5<br>(Very<br>Happy) | 4<br>(Happy) | 3<br>(Satisfied) | 2<br>(Moderately<br>Satisfied) | 1<br>(Not<br>Satisfied) |
|---|----------------------|--------------|------------------|--------------------------------|-------------------------|
| 1. Are you satisfied with the progress of college during the year                 | 5                    | 0            | 0                | 0                              | 0                       |
| 2. Are you satisfied with working of college in direction of students development | 3                    | 2            | 0                | 0                              | 0                       |
| 3. Are you satisfied with the social activities conducted by college through NSS  | 2                    | 3            | 0                | 0                              | 0                       |
| 4. Are you satisfied with the Sports activity and students participation          | 0                    | 5            | 0                | 0                              | 0                       |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.    | 1                    | 4            | 0                | 0                              | 0                       |



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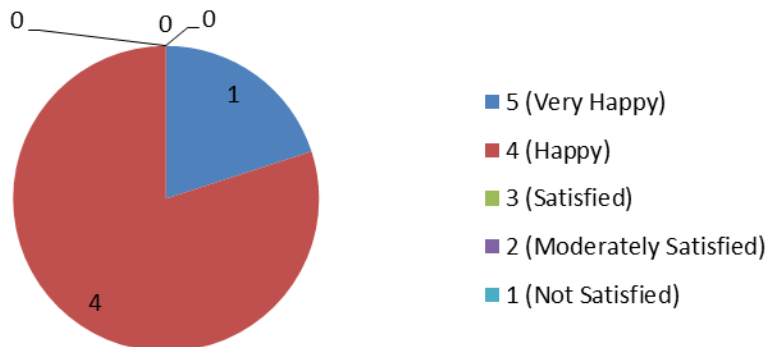
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|   |   |   |   |   |   |
|---|---|---|---|---|---|
| 6. Are you satisfied with the Classrooms, laboratories, common room, water supply, facility and maintenance | 1 | 4 | 0 | 0 | 0 |
| 7. Opinion about Management / Leadership Quality of employee  | 1 | 4 | 0 | 0 | 0 |
| 8. Are you satisfied with the Library facility and service in college                                       | 2 | 3 | 0 | 0 | 0 |
| 9. Are you satisfied with the results of students in university examinations                                | 1 | 4 | 0 | 0 | 0 |
| 10. All over performance of college and employees   | 1 | 4 | 0 | 0 | 0 |
| <b>Total number of employers for feedback – 5 each year</b>   |   |   |   |   |   |

**All over performance of college and employees**



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-PRINCIPAL-

## Analysis for Employee feedback

The employees' feedback form was taken for year 2020-21. About 100 % employee very happy with the progress of college. About 60 % employee very happy and 40 % happy with working of college in direction of student development. About 40 % employee very happy and 60 % are happy with the social activities conducted by college through NSS. About 100 % employee very happy with sports activity and students participation. About 20 % employee very happy, 80 % are happy about the facilities for students Sports, Canteen, Hostel. 20 % employee very happy and 80 % happy with the classrooms, laboratories, common room, water supply, facility and maintenance. About 20 % employee very happy and 80 % are happy with management and leadership quality. 20 % employee very happy and 80 % happy with library facility and service in college. 40 % employee very happy and 60 % happy with the results of students in university examinations. 20 % employee very happy and 80 % happy with the overall performance of college. employees were agreed to freedom to student to choose the subject, innovative and novelty courses. The employees suggested improvements with latest infrastructure, laptops and latest software for smooth conduction of office work.

## Action Taken Report

All the above points were discussed thoroughly in the staff meeting and LMC meeting and unanimously decision were made freedom to student to choose the subject, innovative and novelty courses. The employees suggested improvements with latest infrastructure, laptops and latest software for smooth conduction of office work was done.

  
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**-PRINCIPAL-****Employee Feedback Analysis Report 2021-22**

Total 5 employees were selected randomly for to fill the employee feedback and 5 feedback forms were used for analysis of employee feedback report. Following parameters are used for feedback collection. The employees' feedback form was taken from the year 2018-19. Rating was done by employees with following marking system for each question with scale of 1 – Not satisfied, 2 – moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy. From these parameters feedback analysis was done and feedback analysis report forwarded to concerning authority for further process.

| Parameters  | 5<br>(Very<br>Happy<br>) | 4<br>(Happy) | 3<br>(Satisfied) | 2<br>(Moderately<br>Satisfied) | 1<br>(Not<br>Satisfied<br>) |
|---|--------------------------|--------------|------------------|--------------------------------|-----------------------------|
| 1. Are you satisfied with the progress of college during the year                 | 4                        | 1            | 0                | 0                              | 0                           |
| 2. Are you satisfied with working of college in direction of students development | 1                        | 4            | 0                | 0                              | 0                           |
| 3. Are you satisfied with the social activities conducted by college through NSS  | 1                        | 4            | 0                | 0                              | 0                           |
| 4. Are you satisfied with the Sports activity and students participation          | 1                        | 4            | 0                | 0                              | 0                           |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.    | 1                        | 4            | 0                | 0                              | 0                           |

  
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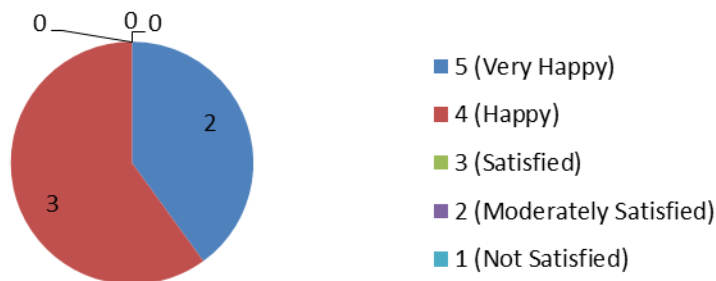
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**-PRINCIPAL-**

|   |   |   |   |   |   |
|---|---|---|---|---|---|
| 6. Are you satisfied with the Classrooms, laboratories, common room, water supply, facility and maintenance | 1 | 4 | 0 | 0 | 0 |
| 7. Opinion about Management / Leadership Quality of employee  | 2 | 3 | 0 | 0 | 0 |
| 8. Are you satisfied with the Library facility and service in college                                       | 1 | 4 | 0 | 0 | 0 |
| 9. Are you satisfied with the results of students in university examinations                                | 1 | 4 | 0 | 0 | 0 |
| 10. All over performance of college and employees   | 2 | 3 | 0 | 0 | 0 |
| <b>Total number of employers for feedback – 5 each year</b>   |   |   |   |   |   |

**All over performance of college and employees**

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## Analysis for Employee feedback

The employees' feedback form was taken for year 2021-22. About 80 % employee very happy and 20 % employee happy with the progress of college. About 20 % employee very happy and 80 % happy with working of college in direction of student development. About 20 % employee very happy and 80 % are happy with the social activities conducted by college through NSS. About 20 % employee very happy and 80 % are happy with sports activity and students participation. About 20 % employee very happy, 80 % are happy about the facilities for students Sports, Canteen, Hostel. 20 % employee very happy and 80 % happy with the classrooms, laboratories, common room, water supply, facility and maintenance. About 40 % employee very happy and 60 % are happy with management and leadership quality. 20 % employee very happy and 80 % happy with library facility and service in college. 20 % employee very happy and 80 % happy with the results of students in university examinations. 40 % employee very happy and 60 % happy with the overall performance of college. employees were agreed to freedom to student to choose the subject, innovative and novelty courses. The employees suggested improvements with latest infrastructure, laptops and latest software for smooth conduction of office work.

## Action Taken Report

All the above points were discussed thoroughly in the staff meeting and LMC meeting and unanimously decision were made on improvements with latest infrastructure, laptops and latest software for smooth conduction of office work.

  
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**-PRINCIPAL-****Employee Feedback Analysis Report 2022-23**

Total 5 employees were selected randomly for to fill the employee feedback and 5 feedback forms were used for analysis of employee feedback report. Following parameters are used for feedback collection. The employees' feedback form was taken for year 2022-23. Rating was done by employees with following marking system for each question with scale of 1 – Not satisfied, 2 – moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy. From these parameters feedback analysis was done and feedback analysis report forwarded to concerning authority for further process.

| Parameters  | 5<br>(Very<br>Happy) | 4<br>(Happy) | 3<br>(Satisfied) | 2<br>(Moderately<br>Satisfied) | 1<br>(Not<br>Satisfied) |
|---|----------------------|--------------|------------------|--------------------------------|-------------------------|
| 1. Are you satisfied with the progress of college during the year                 | 1                    | 4            | 0                | 0                              | 0                       |
| 2. Are you satisfied with working of college in direction of students development | 1                    | 4            | 0                | 0                              | 0                       |
| 3. Are you satisfied with the social activities conducted by college through NSS  | 1                    | 4            | 0                | 0                              | 0                       |
| 4. Are you satisfied with the Sports activity and students participation          | 0                    | 4            | 1                | 0                              | 0                       |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.    | 2                    | 3            | 0                | 0                              | 0                       |

  
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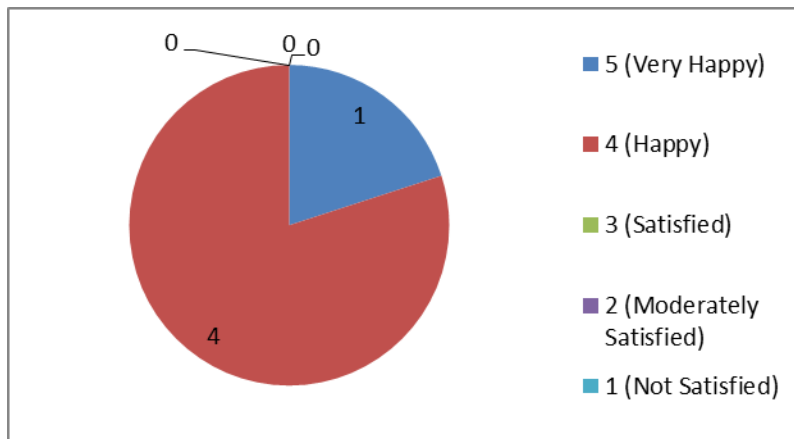
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**-PRINCIPAL-**

|   |   |   |   |   |   |
|---|---|---|---|---|---|
| 6. Are you satisfied with the Classrooms, laboratories, common room, water supply, facility and maintenance | 0 | 4 | 1 | 0 | 0 |
| 7. Opinion about Management / Leadership Quality of employee  | 1 | 4 | 0 | 0 | 0 |
| 8. Are you satisfied with the Library facility and service in college                                       | 1 | 4 | 0 | 0 | 0 |
| 9. Are you satisfied with the results of students in university examinations                                | 0 | 5 | 0 | 0 | 0 |
| 10. All over performance of college and employees   | 1 | 4 | 0 | 0 | 0 |
| <b>Total number of employers for feedback – 5 each year</b>   |   |   |   |   |   |



**NARAYANRAO KALE SMRUTI MODEL COLLEGE**

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Mobile: 9423421639, 9765975847

Adv. Shobha D. Kale

B.Sc., LLB.

**-PRESIDENT-**

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Dr. Sanjay P. Dhanwate


M.A., M. Phill., Ph. D. (Eco)

**-PRINCIPAL-****Analysis for Employee feedback**

The employees' feedback form was taken for year 2022-23. About 20 % employee very happy and 80 % employee happy with the progress of college. About 20 % employee very happy and 80 % happy with working of college in direction of student development. About 20 % employee very happy and 80 % are happy with the social activities conducted by college through NSS. About 80 % employee happy and 20 % are satisfied with sports activity and students participation. About 40 % employee very happy, 60 % are happy about the facilities for students Sports, Canteen, Hostel. 80 % employee happy and 20 % satisfied with the classrooms, laboratories, common room, water supply, facility and maintenance. About 20 % employee very happy and 80 % are happy with management and leadership quality. 20 % employee very happy and 80 % happy with library facility and service in college. 100 % employee happy with the results of students in university examinations. 20 % employee very happy and 80 % happy with the overall performance of college. Employees were agreed to freedom to student to choose the subject, innovative and novelty courses. The employees suggested improvements with latest infrastructure.

**Action Taken Report**

All the above points were discussed thoroughly in the staff meeting and LMC meeting and unanimously decision were made to freedom to student to choose the subject, innovative and novelty courses and improvements with latest infrastructure.



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**-PRINCIPAL-****Employee Feedback Analysis Report 2023-24**

Total 5 employees were selected randomly for to fill the employee feedback and 5 feedback forms were used for analysis of employee feedback report. Following parameters are used for feedback collection. The employees' feedback form was taken for the year 2023-24. Rating was done by employees with following marking system for each question with scale of 1 – Not satisfied, 2 – moderately satisfied, 3 - satisfied, 4 - happy, 5 - very happy. From these parameters feedback analysis was done and feedback analysis report forwarded to concerning authority for further process.

| Parameters  | 5<br>(Very<br>Happy) | 4<br>(Happy) | 3<br>(Satisfied) | 2<br>(Moderately<br>Satisfied) | 1<br>(Not<br>Satisfied) |
|---|----------------------|--------------|------------------|--------------------------------|-------------------------|
| 1. Are you satisfied with the progress of college during the year                 | 3                    | 2            | 0                | 0                              | 0                       |
| 2. Are you satisfied with working of college in direction of students development | 5                    | 0            | 0                | 0                              | 0                       |
| 3. Are you satisfied with the social activities conducted by college through NSS  | 1                    | 4            | 0                | 0                              | 0                       |
| 4. Are you satisfied with the Sports activity and students participation          | 1                    | 4            | 0                | 0                              | 0                       |
| 5. Your opinion about the facilities for students Sports, Canteen, Hostel etc.    | 0                    | 5            | 0                | 0                              | 0                       |
| 6. Are you satisfied with the Classrooms, laboratories, common room, water        | 1                    | 4            | 0                | 0                              | 0                       |



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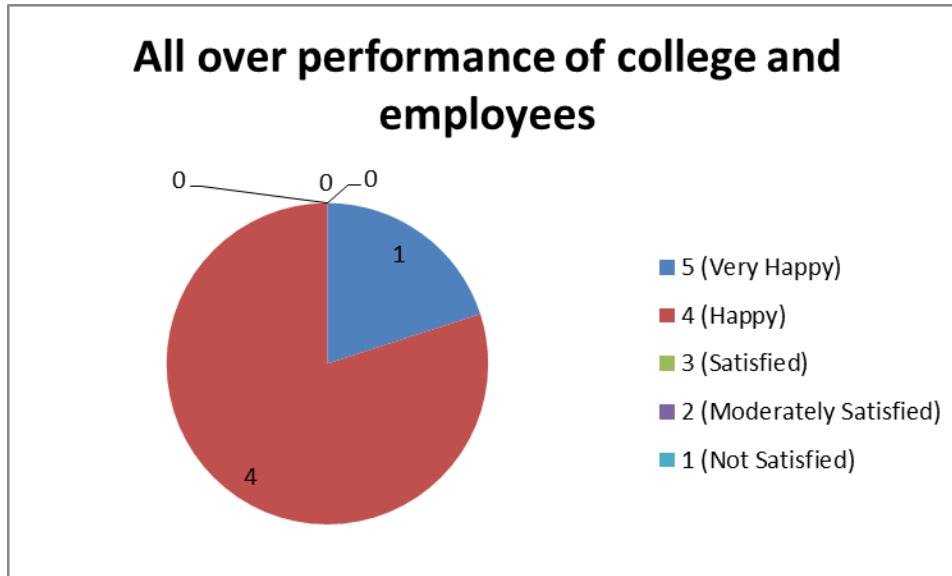
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|   |   |   |   |   |   |
|---|---|---|---|---|---|
| supply, facility and maintenance  |   |   |   |   |   |
| 7. Opinion about Management / Leadership<br>Quality of employee                 | 1 | 4 | 0 | 0 | 0 |
| 8. Are you satisfied with the Library facility<br>and service in college        | 0 | 5 | 0 | 0 | 0 |
| 9. Are you satisfied with the results of<br>students in university examinations | 0 | 5 | 0 | 0 | 0 |
| 10. All over performance of college and<br>employees                            | 1 | 4 | 0 | 0 | 0 |
| <b>Total number of employers for feedback – 5 each year</b>                     |   |   |   |   |   |



  
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## Analysis for Employee feedback

The employees' feedback form was taken from the year 2023-24. About 60 % employee very happy and 40 % employee happy with the progress of college. About 100 % employee very happy with working of college in direction of student development. About 20 % employee very happy and 80 % are happy with the social activities conducted by college through NSS. About 20 % employee very happy and 80 % are happy with sports activity and students participation. About 100 % employee happy with the facilities for students on Sports, Canteen, Hostel. 20 % employee very happy and 80 % happy with the classrooms, laboratories, common room, water supply, facility and maintenance. About 20 % employee very happy and 80 % are happy with management and leadership quality. 100 % employee happy with library facility and service in college. 100 % employee very happy with the results of students in university examinations. 20 % employee very happy and 80 % happy with the overall performance of college. Employee suggested for to run innovative and novelty courses. The employees suggested improvements with latest infrastructure, laptops and latest software for smooth conduction of office work.

## Action Taken Report

All the above points were discussed thoroughly in the staff meeting and LMC meeting and unanimously decision were made on Employee suggestion for to run innovative and novelty courses. The employees suggested improvements were done with latest infrastructure, laptops and latest software for smooth conduction of office work.

  
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# **FEEDBACK ANALYSIS AND ACTION TAKEN REPORT ON PARENT 2018-19 TO 2023-24**

  
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**-PRINCIPAL-****Parents Feedback Analysis Report 2018-19**

For parent feedback total 10 parents were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. The following parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for very satisfied, second for satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

| Parameters  | Very Satisfied | Satisfied | Not Satisfied |
|---|----------------|-----------|---------------|
| 1. Is this college is better for your ward as compare to other colleges?              | 1              | 4         | 0             |
| 2. Do you think that your ward result of subject was fulfilled?                       | 2              | 3         | 0             |
| 3. Is subject relevance is in right way for your ward progress?                       | 1              | 4         | 0             |
| 4. Do you satisfied with overall progress of your ward?                               | 4              | 1         | 0             |
| 5. Do you satisfied with response of teacher with student?                            | 1              | 4         | 0             |
| 6. Do you satisfied with dialogue of teacher with student?                            | 1              | 4         | 0             |
| 7. Do you satisfied with administrative service provided by college?                  | 1              | 4         | 0             |
| 8. Do you satisfied with NSS, Sports and other activity run by college for your ward? | 3              | 2         | 0             |
| 9. Do you satisfied with services received to your ward in hostel?                    | 0              | 1         | 4             |
| 10. Do you satisfied with services received to your ward in Library?                  | 1              | 4         | 0             |
| 11. Do you satisfied with services received to your ward in college canteen?          | 0              | 5         | 0             |



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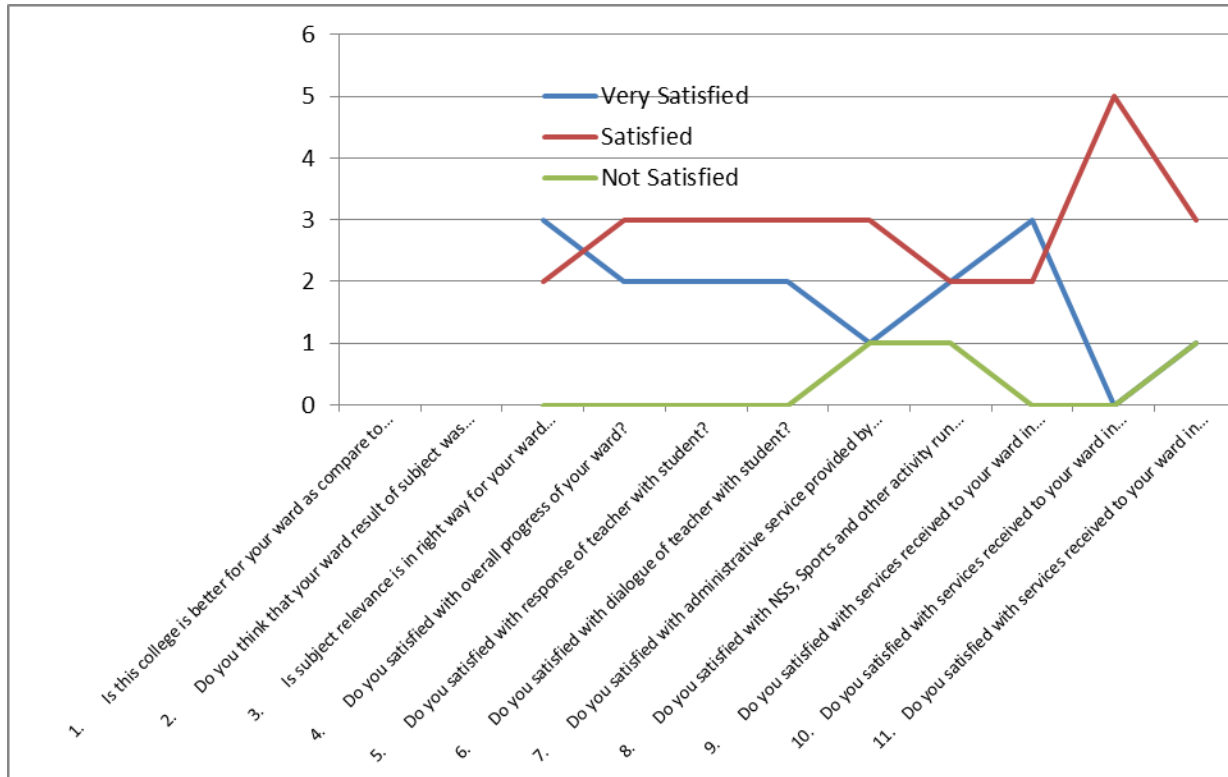
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## Analysis for Parents Feedback

The parents' feedback form was taken for year 2018-19. According to questionnaire, 20 % parent are very satisfied and 80 % parent are satisfied that this college is better for their ward as compare to other college in area. 40 % very satisfied and 60 % parent was satisfied with result of their ward. 20 and 80 % parent were very satisfied and satisfied respectively for relevance is in right way for their ward progress. 80 % very satisfied and 20 % parent were satisfied with overall progress of their ward. 20 % parents are very satisfied and 80 % parents are satisfied for response of teacher with student. 20 % parents are very satisfied and 80 are satisfied with administrative services provided by college. 60 % parents are very satisfied and 40 are satisfied with NSS,

  
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sports and other activity run by college. 20 % satisfied and 80 % not satisfied with services received for hostel. 60 % parents are very satisfied and 40 are satisfied with services received from library. 100 % parents are very satisfied with services received by canteen. Parent suggested college for encourage student to explore careers that align with their natural skills increase communication and English speaking.

## Action Taken Report

These points were discussed in the monthly staff meetings thoroughly. It has been decided that this analysis of points kept before IQAC also we kept before LMC for appropriate action. new courses on communication English was started and instructions were given to placement and guidance cell of college to take programs regarding this.

  
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**-PRINCIPAL-****Parents Feedback Analysis Report 2019—20**

For parent feedback total 10 parents were selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for very satisfied, second for satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process. For subject relevance is in right way for their ward progress

| Parameters  | Very Satisfied | Satisfied | Not Satisfied |
|---|----------------|-----------|---------------|
| 1. Is this college is better for your ward as compare to other colleges?              | 0              | 5         | 0             |
| 2. Do you think that your ward result of subject was fulfilled?                       | 2              | 3         | 0             |
| 3. Is subject relevance is in right way for your ward progress?                       | 0              | 5         | 0             |
| 4. Do you satisfied with overall progress of your ward?                               | 1              | 4         | 0             |
| 5. Do you satisfied with response of teacher with student?                            | 0              | 5         | 0             |
| 6. Do you satisfied with dialogue of teacher with student?                            | 3              | 2         | 0             |
| 7. Do you satisfied with administrative service provided by college?                  | 1              | 4         | 0             |
| 8. Do you satisfied with NSS, Sports and other activity run by college for your ward? | 1              | 4         | 0             |
| 9. Do you satisfied with services received to your ward in hostel?                    | 0              | 1         | 4             |
| 10. Do you satisfied with services received to your ward in Library?                  | 0              | 5         | 0             |



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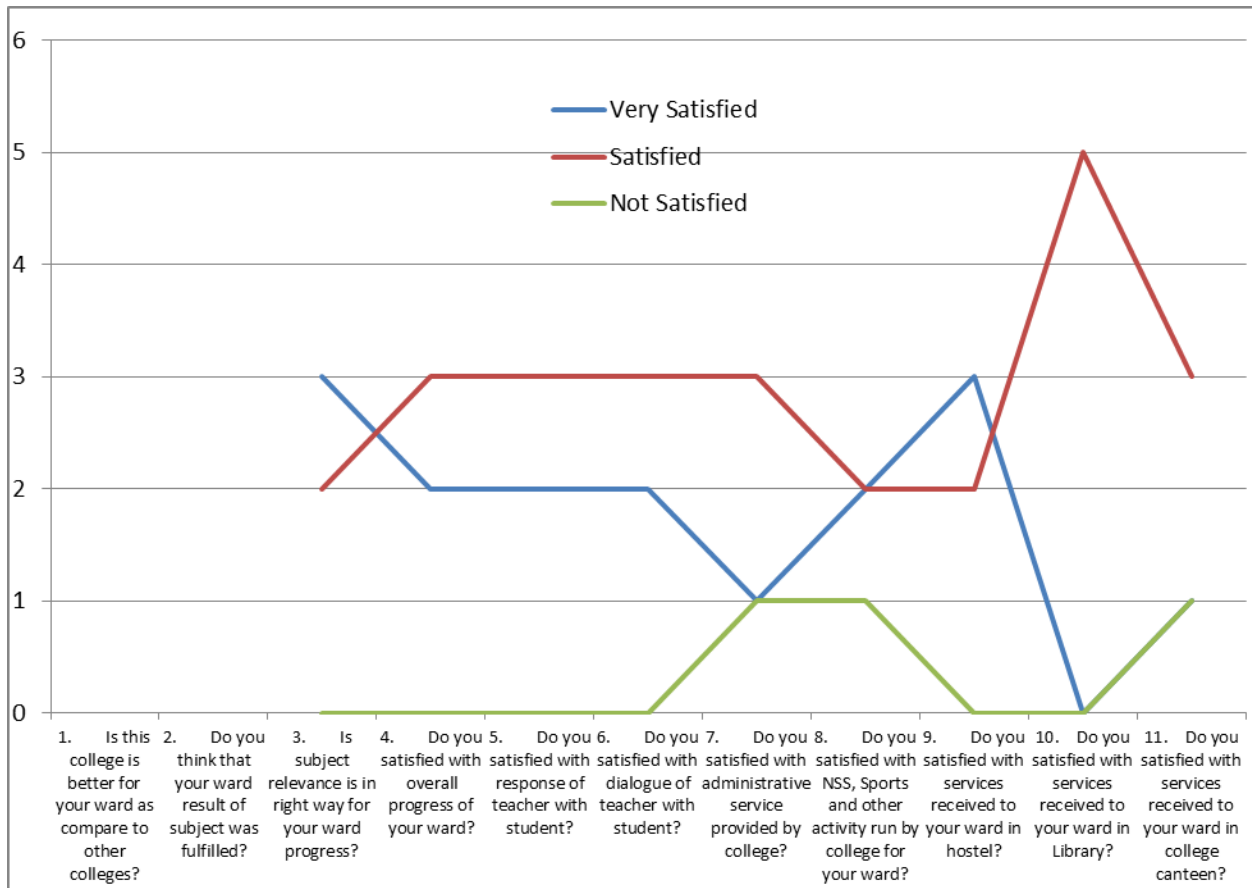
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|  |   |   |   |
|--|---|---|---|
| 11. Do you satisfied with services received to your ward in college canteen? | 0 | 5 | 0 |
| Total number of parents for feedback taken- 10                               |   |   |   |
| Total number of parent feedback taken for Analysis=05                        |   |   |   |



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## Analysis for Parents Feedback


The parents' feedback form was taken for year 2019-20. According to questionnaire, 100 % parent are very satisfied that this college is better for their ward as compare to other college in area. 40 % very satisfied and 60 % parent was satisfied with result of their ward. 100 % parent were very satisfied for relevance is in right way for their ward progress. 80 % very satisfied and 20 % parent were satisfied with overall progress of their ward. 100 % parents are satisfied for response of teacher with student. 20 % parents are very satisfied and 80 are satisfied with administrative services provided by college. 20 % parents are very satisfied and 80 are satisfied with NSS, sports and other activity run by college. 20 % satisfied and 80 % not satisfied with services received for hostel. 100 % satisfied with services received from library. 100 % parents are satisfied with services received by canteen. Also parent suggested to start new value added course so that student and get job or self-employment

## Action Taken Report

These points were discussed in the monthly staff meetings thoroughly. It has been decided that this analysis of points kept before IQAC also we kept before LMC for appropriate action. Instruction was given from the authority to start new valued added courses.

## Parents Feedback Analysis Report 2020-21

For parent feedback total 10 parents were selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for very satisfied, second for satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

  
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| Parameters  | Very Satisfied | Satisfied | Not Satisfied |
|---|----------------|-----------|---------------|
| 1. Is this college is better for your ward as compare to other colleges?              | 0              | 5         | 0             |
| 2. Do you think that your ward result of subject was fulfilled?                       | 1              | 4         | 0             |
| 3. Is subject relevance is in right way for your ward progress?                       | 1              | 4         | 0             |
| 4. Do you satisfied with overall progress of your ward?                               | 0              | 5         | 0             |
| 5. Do you satisfied with response of teacher with student?                            | 1              | 4         | 0             |
| 6. Do you satisfied with dialogue of teacher with student?                            | 1              | 4         | 0             |
| 7. Do you satisfied with administrative service provided by college?                  | 0              | 5         | 0             |
| 8. Do you satisfied with NSS, Sports and other activity run by college for your ward? | 1              | 4         | 0             |
| 9. Do you satisfied with services received to your ward in hostel?                    | 0              | 1         | 4             |
| 10. Do you satisfied with services received to your ward in Library?                  | 0              | 5         | 0             |
| 11. Do you satisfied with services received to your ward in college canteen?          | 0              | 5         | 0             |



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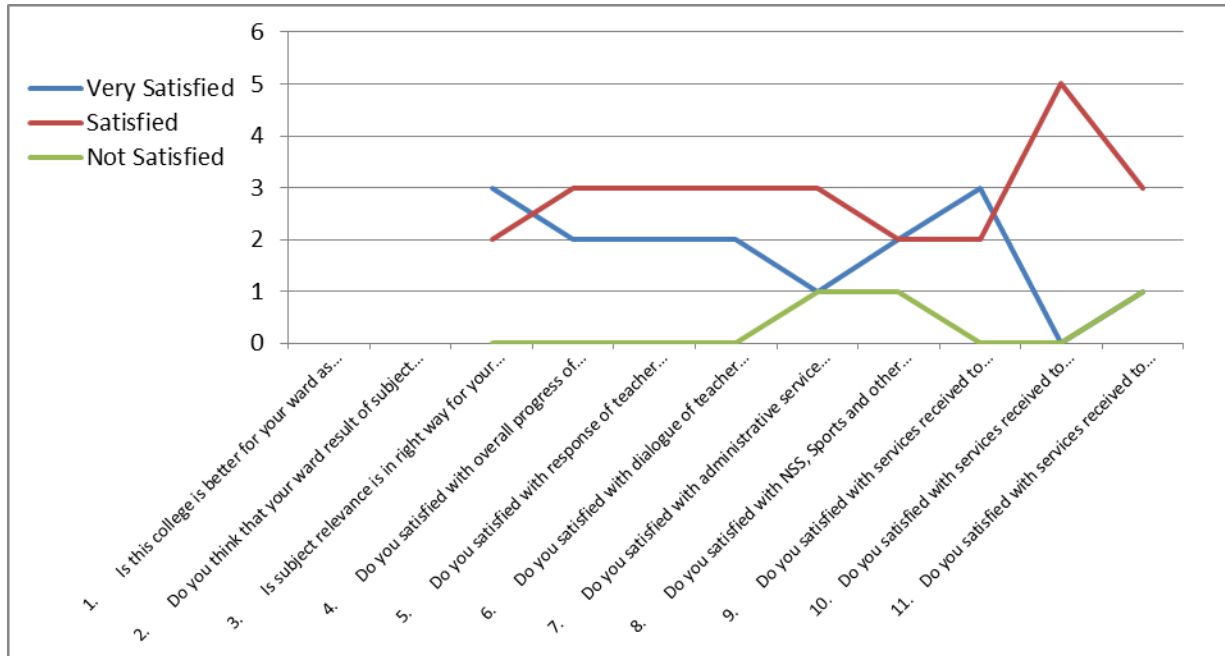
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**-PRINCIPAL-****Analysis for Parents Feedback**

The parents' feedback form was taken for year 2020-21. According to questionnaire, 100 % parent are satisfied that this college is better for their ward as compare to other college in area. 20 % very satisfied and 80 % parent was satisfied with result of their ward. 20 and 80 % parent were very satisfied and satisfied respectively for subject relevance is in right way for their ward progress. 100 % parent were satisfied with overall progress of their ward. 20 % parents are very satisfied and 80 % parents are satisfied for response of teacher with student. 100 % parents are satisfied with administrative services provided by college. 20 % parents are very satisfied and 80 % are satisfied with NSS, sports and other activity run by college. 20 % satisfied and 80 % not satisfied with services received for hostel. 100 % parents are satisfied with services received from library. 100 % parents are satisfied with services received by canteen. Parent emphasize to

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increase valuable soft skills like leadership, communication, or teamwork displayed in extracurricular activities or volunteer work. These skills are crucial for success in any career.

## **Action Taken Report**

These points were discussed in the monthly staff meetings thoroughly. It has been decided that this analysis of points kept before IQAC also we kept before LMC for appropriate action. Instructions were given by authority to take programs for increase valuable soft skills like leadership, communication, or teamwork displayed in extracurricular activities or volunteer work which skills are crucial for success in any career.

  
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**-PRINCIPAL-****Parents Feedback Analysis Report 2021-22**

For parent feedback total 10 parents were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. The following parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for very satisfied, second for satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

| Parameters  | Very Satisfied | Satisfied | Not Satisfied |
|---|----------------|-----------|---------------|
| 1. Is this college is better for your ward as compare to other colleges?              | 3              | 2         | 0             |
| 2. Do you think that your ward result of subject was fulfilled?                       | 0              | 5         | 0             |
| 3. Is subject relevance is in right way for your ward progress?                       | 1              | 4         | 0             |
| 4. Do you satisfied with overall progress of your ward?                               | 2              | 3         | 0             |
| 5. Do you satisfied with response of teacher with student?                            | 1              | 4         | 0             |
| 6. Do you satisfied with dialogue of teacher with student?                            | 1              | 4         | 0             |
| 7. Do you satisfied with administrative service provided by college?                  | 1              | 4         | 0             |
| 8. Do you satisfied with NSS, Sports and other activity run by college for your ward? | 1              | 4         | 0             |
| 9. Do you satisfied with services received to your ward in hostel?                    | 0              | 1         | 4             |
| 10. Do you satisfied with services received to your ward in Library?                  | 2              | 3         | 0             |
| 11. Do you satisfied with services received to your ward in college canteen?          | 1              | 4         | 0             |



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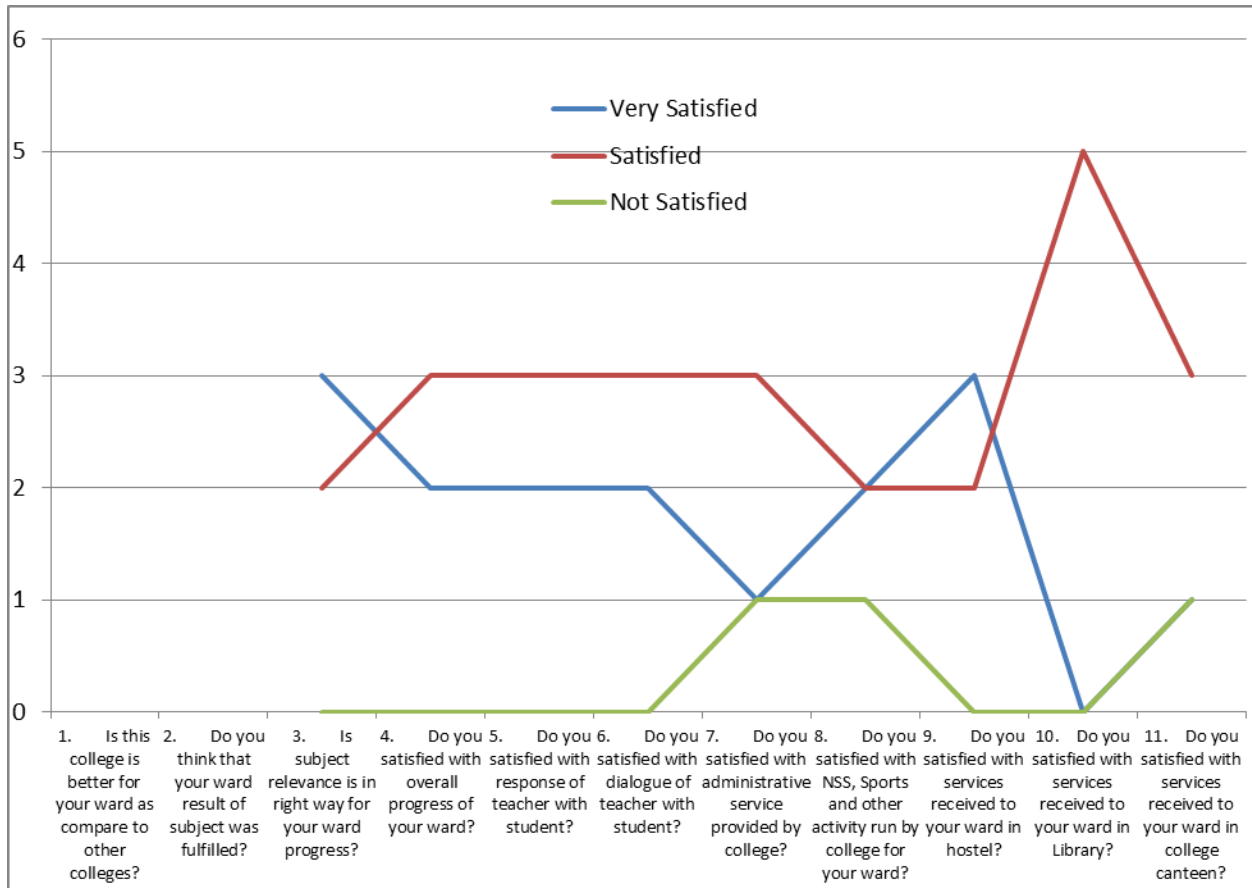
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M.A., M. Phill., Ph. D. (Eco)

-PRESIDENT-

-PRINCIPAL-

|   |  |
|---|--|
| Total number of parents for feedback taken- 10        |  |
| Total number of parent feedback taken for Analysis=05 |  |



### Analysis for Parents Feedback

The parents' feedback form was taken for year 2021-22. According to questionnaire, According to questionnaire, 60 % parents are very satisfied and 40 % are satisfied that this college is better

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for their ward as compare to other college in area. 100 % parent was satisfied with result of their ward. 20 and 80 % parent were very satisfied and satisfied respectively for subject relevance is in right way for their ward progress. 40 % parents are very satisfied and 60 % are satisfied with overall progress of their ward. 20 % parents are very satisfied and 80 % parents are satisfied for response of teacher with student. 20 and 80 % parent were very satisfied and satisfied respectively for administrative services provided by college. 20 % parents are very satisfied and 80 are satisfied with NSS, sports and other activity run by college. 20 % satisfied and 80 % not satisfied with services received for hostel. 40 % parents are very satisfied and 60 % are satisfied with services received from library. 20 and 80 % parent were very satisfied and satisfied with services received by canteen. Parent Suggestion was done on regular cleaning of toilets, common room, classrooms, labs and college campus. Also use of latest technology aids in teaching (digital and smart classes).

**Action Taken Report**

These points were discussed in the monthly staff meetings thoroughly. It has been decided that this analysis of points kept before IQAC also we kept before LMC for appropriate action. Instructions were given by authority to increase regular cleaning of toilets, common room, classrooms, labs and college campus. Also increase the use of latest technology aids in teaching (digital and smart classes).



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**-PRINCIPAL-****Parents Feedback Analysis Report 2022-23**

For parent feedback total 10 parents were selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for very satisfied, second for satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

| Parameters  | Very Satisfied | Satisfied | Not Satisfied |
|---|----------------|-----------|---------------|
| 1. Is this college is better for your ward as compare to other colleges?              | 2              | 3         | 0             |
| 2. Do you think that your ward result of subject was fulfilled?                       | 2              | 3         | 0             |
| 3. Is subject relevance is in right way for your ward progress?                       | 4              | 1         | 0             |
| 4. Do you satisfied with overall progress of your ward?                               | 3              | 2         | 0             |
| 5. Do you satisfied with response of teacher with student?                            | 3              | 1         | 1             |
| 6. Do you satisfied with dialogue of teacher with student?                            | 3              | 2         | 0             |
| 7. Do you satisfied with administrative service provided by college?                  | 2              | 3         | 0             |
| 8. Do you satisfied with NSS, Sports and other activity run by college for your ward? | 0              | 5         | 0             |
| 9. Do you satisfied with services received to your ward in hostel?                    | 0              | 1         | 4             |
| 10. Do you satisfied with services received to your ward in Library?                  | 2              | 3         | 0             |
| 11. Do you satisfied with services received to your ward in college canteen?          | 0              | 5         | 0             |



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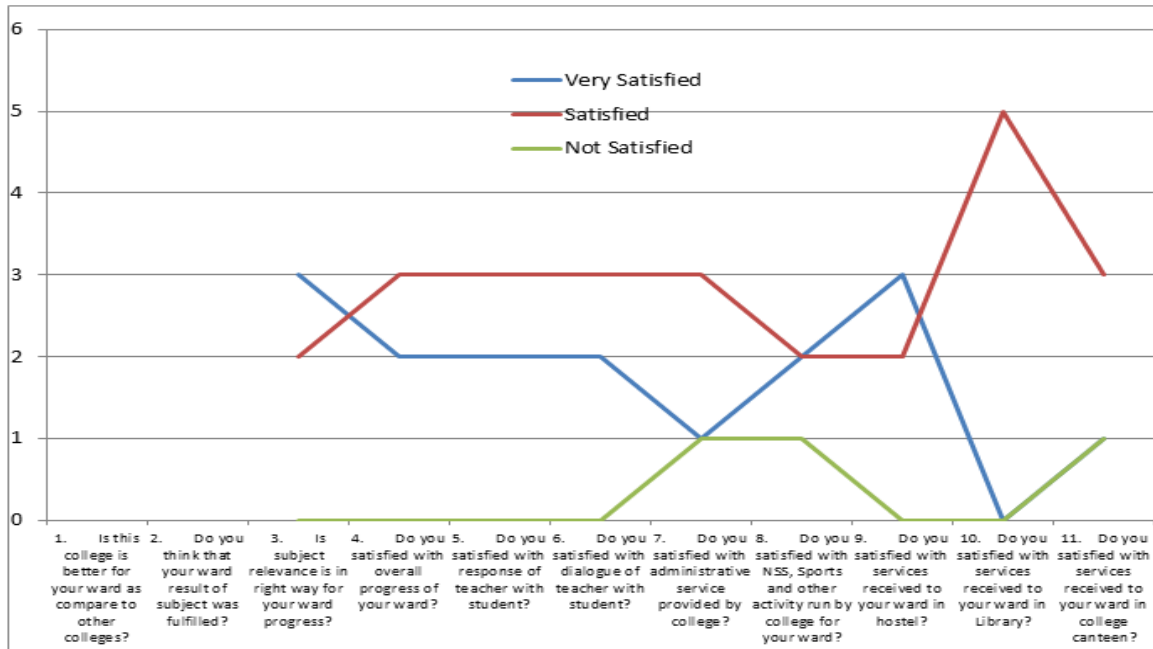
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## Analysis for Parents Feedback

The parents' feedback form was taken for year 2022-23. According to questionnaire, 40 % parent are very satisfied and 60 % parent are satisfied that this college is better for their ward as compare to other college in area. 40 % very satisfied and 60 % parent was satisfied with result of their ward. 20 and 80 % parent were very satisfied and satisfied respectively for subject relevance is in right way for their ward progress. 60 % very satisfied and 40 % parent were satisfied with overall progress of their ward. 60 % parents are very satisfied and 20 % parents are satisfied and 20 % parent are not satisfied for response of teacher with student. 40 % parents are very satisfied and 60 are satisfied with administrative services provided by college. 100 % parents are satisfied with NSS, sports and other activity run by college. 20 % satisfied and 80 %

  
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not satisfied with services received for hostel. 40 % parents are very satisfied and 60 % are satisfied with services received from library. 100 % parents are very satisfied with services received by canteen. Suggestion by parent given on up gradation of library, labs and sports activity

### **Action Taken Report**

These points were discussed in the monthly staff meetings thoroughly. It has been decided that this analysis of points kept before IQAC also we kept before LMC for appropriate action. Instructions were given by authority for up gradation of library, labs and sports activity.

  
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**Parents Feedback Analysis Report 2023-24**

For parent feedback total 10 parents were selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for very satisfied, second for satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

| Parameters  | Very Satisfied | Satisfied | Not Satisfied |
|---|----------------|-----------|---------------|
| 1. Is this college is better for your ward as compare to other colleges?              | 5              | 0         | 0             |
| 2. Do you think that your ward result of subject was fulfilled?                       | 3              | 2         | 0             |
| 3. Is subject relevance is in right way for your ward progress?                       | 2              | 3         | 0             |
| 4. Do you satisfied with overall progress of your ward?                               | 2              | 3         | 0             |
| 5. Do you satisfied with response of teacher with student?                            | 2              | 3         | 0             |
| 6. Do you satisfied with dialogue of teacher with student?                            | 1              | 3         | 1             |
| 7. Do you satisfied with administrative service provided by college?                  | 2              | 2         | 1             |
| 8. Do you satisfied with NSS, Sports and other activity run by college for your ward? | 3              | 2         | 0             |
| 9. Do you satisfied with services received to your ward in hostel?                    | 0              | 1         | 4             |
| 10. Do you satisfied with services received to your ward in Library?                  | 1              | 3         | 1             |
| 11. Do you satisfied with services received to your ward in college canteen?          | 0              | 5         | 0             |



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## Analysis for Parents Feedback

The parents' feedback form was taken for year 2023-24. According to questionnaire, 100 % parent are very satisfied that this college is better for their ward as compare to other college in area. 60 % very satisfied and 40 % parent was satisfied with result of their ward. 40 and 60 % parent were very satisfied and satisfied respectively for subject relevance is in right way for their ward progress. 40 % very satisfied and 60 % parent were satisfied with overall progress of their ward. 40 % parents are very satisfied and 60 % parents are satisfied for response of teacher with student. 40 % parents are very satisfied and 40 are satisfied and 20 % not satisfied with administrative services provided by college. 60 % parents are very satisfied and 40 are satisfied with NSS, sports and other activity run by college. 20 % parents are very satisfied and 60 are satisfied and 20 % not satisfied with services received from library. 100 % parents are satisfied with services received by canteen. According to parent more improvement is needed in college infrastructure. 20 % satisfied and 80 % not satisfied with services received for hostel. Some parents demanded more books on newer topics in the library. They also suggested that campus should have WI-FI connectivity.

  
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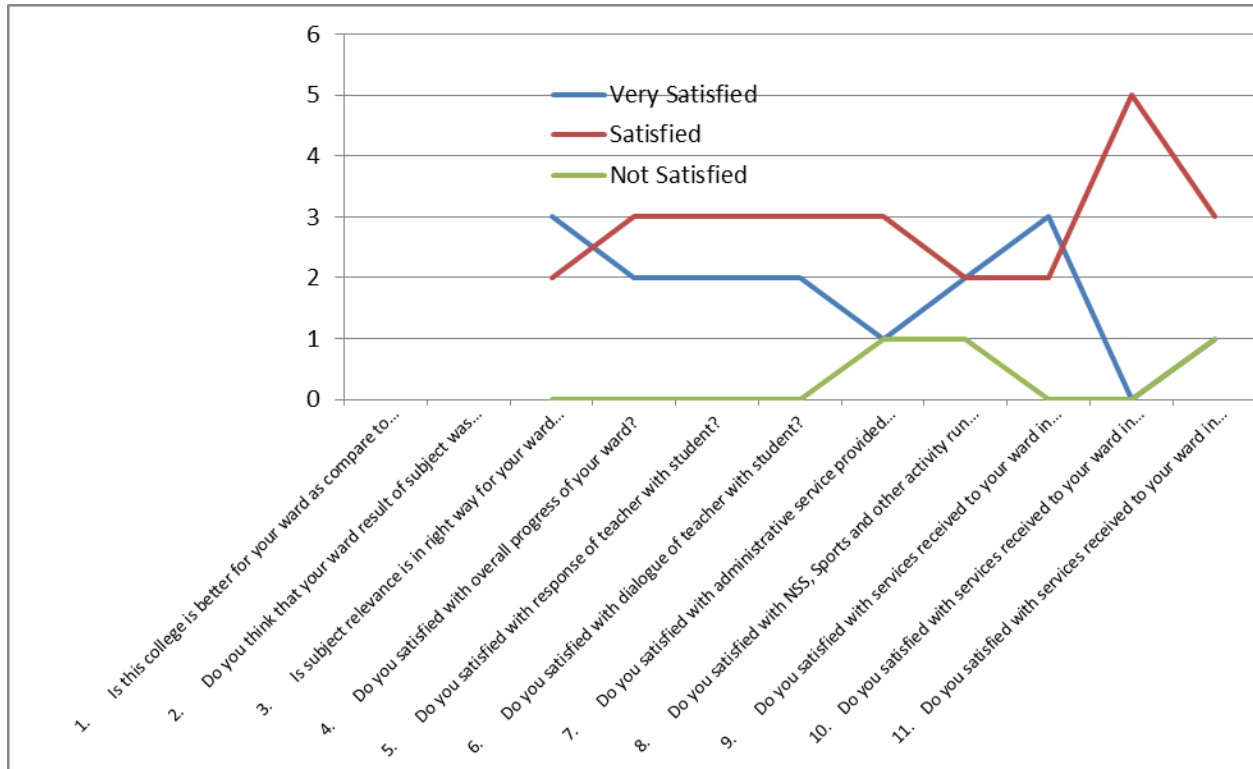
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## Action Taken Report

These points were discussed in the monthly staff meetings thoroughly. It has been decided that this analysis of points kept before IQAC also we kept before LMC for appropriate action. Instructions were given by authority for improvement college infrastructure, demanded books on newer topics in the library and WI-FI connectivity.

  
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# **FEEDBACK ANALYSIS AND ACTION TAKEN REPORT ON ALUMNI 2018-19 TO 2023-24**

  
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**Alumni Feedback Analysis Report 2018-19**

For alumni feedback total 10 alumni were randomly selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following 11 parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for highly satisfied, second for moderate satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

|           |   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|-----------|---|------------------|--------------------|---------------|
| <b>B.</b> | <b>Feedback about curriculum/evaluation:</b>                                    |                  |                    |               |
| 1         | Learning experience gained by the ward through a curriculum of the course       | 4                | 1                  | 0             |
| 2         | Relevance of curriculum to the program  | 2                | 3                  | 0             |
| 3         | Satisfaction level of curriculum design as per the requirement of employability | 1                | 4                  | 0             |
| <b>C.</b> | <b>Feedback about college facilities in your tenure:</b>                        |                  |                    |               |
| 1         | Infrastructural facilities are adequate   | 0                | 5                  | 0             |
| 2         | Audiovisual aids (e-board, ppt, video etc.)                                     | 5                | 0                  | 0             |
| 3         | NSS/extra curriculum activity   | 5                | 0                  | 0             |
| 4         | Library facility  | 1                | 4                  | 0             |
| 5         | Sports/Gymnasium facility and activity  | 2                | 3                  | 0             |
| <b>D.</b> | <b>Feedback about academic activity:</b>  |                  |                    |               |
| 1         | Quality of education imparted in the college                                    | 5                | 0                  | 0             |
| 2         | Relevance of degree to your present job   | 5                | 0                  | 0             |
| 3         | Teachers contribution to your professional growth                               | 5                | 0                  | 0             |



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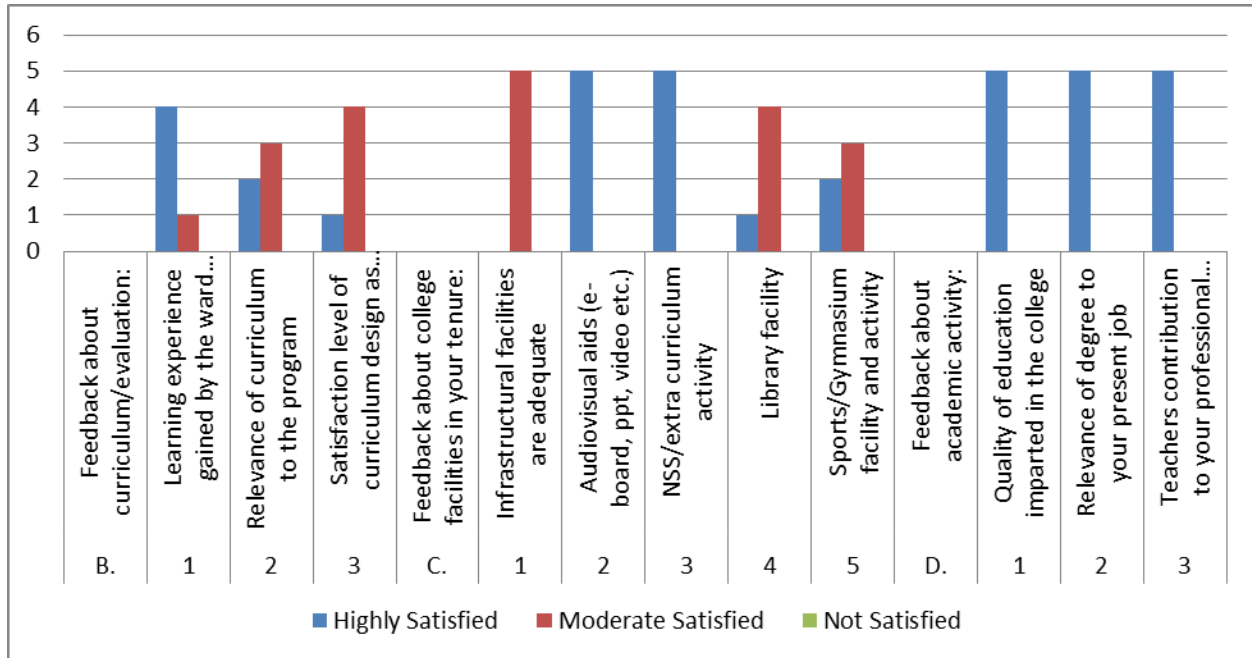
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The Alumni committee has been fully functional and active to contribute its share every possible ways and means to the development of the institute. Alumni come together at the alumni meetings at regular intervals. Their opinions, suggestions and recommendations are very important in view of development of the institute. In order to improvement of the institute, the feedback forms were filled up from alumni every year.

The alumni have suggests to start new courses which will be very helpful for the rural student to take further higher education. They also advised to run some skill development programs in view of self-employment for the student, guidance cell to provide information about different courses and job opportunities for the student. The alumni has also stressed on seminar about self-employment, new technologies and information about competitive examination so that the student can mould his/her career in this corporate world. The alumni have also asked about library availability for upto night hours.

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## Action Taken Report

All this points mentioned above, discussed thoroughly in the monthly staff meeting. This point then put forth in the LMC meeting held this year and the appropriate action has been taken. In view of evening classes for competitive exam has been started. New value added courses was start for next year for in view of employment. Competitive exam programs were arranged for students.

  
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**-PRINCIPAL-****Alumni Feedback Analysis Report 2019-20**

For alumni feedback total 10 alumni were randomly selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following 11 parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for highly satisfied, second for moderate satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

|   |   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|---|---|------------------|--------------------|---------------|
| <b>B. Feedback about curriculum/evaluation:</b>             |   |                  |                    |               |
| 1   | Learning experience gained by the ward through a curriculum of the course       | 5                | 0                  | 0             |
| 2   | Relevance of curriculum to the program  | 1                | 4                  | 0             |
| 3   | Satisfaction level of curriculum design as per the requirement of employability | 1                | 4                  | 0             |
| <b>C. Feedback about college facilities in your tenure:</b> |   |                  |                    |               |
| 1   | Infrastructural facilities are adequate   | 2                | 3                  | 0             |
| 2   | Audiovisual aids (e-board, ppt, video etc.)                                     | 4                | 1                  | 0             |
| 3   | NSS/extra curriculum activity   | 3                | 2                  | 0             |
| 4   | Library facility  | 0                | 5                  | 0             |
| 5   | Sports/Gymnasium facility and activity  | 2                | 3                  | 0             |
| <b>D. Feedback about academic activity:</b>                 |   |                  |                    |               |
| 1   | Quality of education imparted in the college                                    | 4                | 1                  | 0             |
| 2   | Relevance of degree to your present job   | 4                | 1                  | 0             |
| 3   | Teachers contribution to your professional growth                               | 4                | 1                  | 0             |



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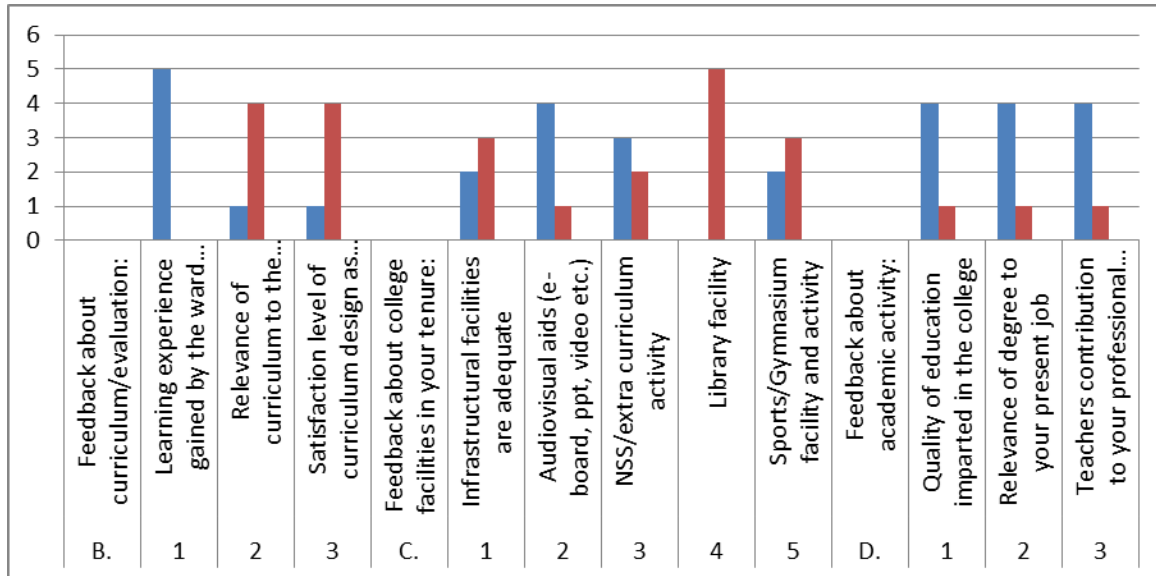
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The alumni have suggests to start new PG courses which will be very helpful for the rural student to take further higher education. They also advised to run some skill development programs in view of self-employment for the student, guidance cell to provide information about different courses and job opportunities for the student. The alumni have also stressed on seminar about self-employment, new technologies and information about competitive examination, strengthen communication skills so that the student can mold his/her career in this corporate world. The alumni have also asked about library availability after college hours.

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Dr. Sanjay P. Dhanwate

M.A., M. Phill., Ph. D. (Eco)

-PRINCIPAL-

## Action Taken Report

All this points mentioned above, discussed thoroughly in the monthly staff meeting. This point then put forth in the LMC meeting held this year and the appropriate action has been taken. Instruction was given by authority to start program to strengthen communication skills of students. They also advised to run some skill development programs in view of self-employment for the student, guidance cell to provide information about different courses and job opportunities for the student.

  
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**-PRINCIPAL-****Alumni Feedback Analysis Report 2020-21**

For alumni feedback total 10 alumni were randomly selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following 11 parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for highly satisfied, second for moderate satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

|   |   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|---|---|------------------|--------------------|---------------|
| <b>B. Feedback about curriculum/evaluation:</b>             |   |                  |                    |               |
| 1   | Learning experience gained by the ward through a curriculum of the course       | 5                | 0                  | 0             |
| 2   | Relevance of curriculum to the program  | 2                | 3                  | 0             |
| 3   | Satisfaction level of curriculum design as per the requirement of employability | 0                | 5                  | 0             |
| <b>C. Feedback about college facilities in your tenure:</b> |   |                  |                    |               |
| 1   | Infrastructural facilities are adequate   | 2                | 3                  | 0             |
| 2   | Audiovisual aids (e-board, ppt, video etc.)                                     | 4                | 1                  | 0             |
| 3   | NSS/extra curriculum activity   | 3                | 2                  | 0             |
| 4   | Library facility  | 3                | 2                  | 0             |
| 5   | Sports/Gymnasium facility and activity  | 1                | 4                  | 0             |
| <b>D. Feedback about academic activity:</b>                 |   |                  |                    |               |
| 1   | Quality of education imparted in the college                                    | 4                | 1                  | 0             |
| 2   | Relevance of degree to your present job   | 4                | 1                  | 0             |
| 3   | Teachers contribution to your professional growth                               | 5                | 0                  | 0             |



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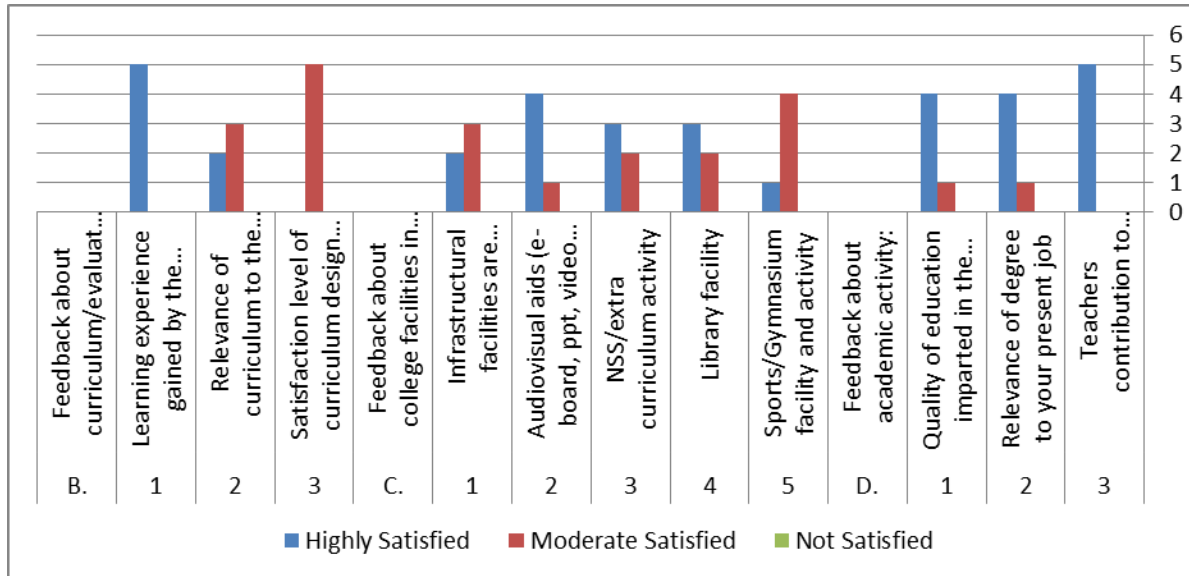
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They advised to run some skill development programs in view of self-employment for the student and job opportunities for the student through online mode.

### **Action Taken Report**

All this points mentioned above, discussed thoroughly in the monthly staff meeting. This point then put forth in the LMC meeting and the appropriate action has been taken. In view of that, the placement and guidance cell organized program on skill development, self-employment for the student and job opportunities for the student through online mode.

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**-PRINCIPAL-****Alumni Feedback Analysis Report 2021-22**

For alumni feedback total 10 alumni were randomly selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following 11 parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for highly satisfied, second for moderate satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

|           |   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|-----------|---|------------------|--------------------|---------------|
| <b>B.</b> | <b>Feedback about curriculum/evaluation:</b>                                    |                  |                    |               |
| 1         | Learning experience gained by the ward through a curriculum of the course       | 3                | 2                  | 0             |
| 2         | Relevance of curriculum to the program  | 2                | 3                  | 0             |
| 3         | Satisfaction level of curriculum design as per the requirement of employability | 1                | 4                  | 0             |
| <b>C.</b> | <b>Feedback about college facilities in your tenure:</b>                        |                  |                    |               |
| 1         | Infrastructural facilities are adequate   | 0                | 5                  | 0             |
| 2         | Audiovisual aids (e-board, ppt, video etc.)                                     | 2                | 3                  | 0             |
| 3         | NSS/extra curriculum activity   | 1                | 4                  | 0             |
| 4         | Library facility  | 0                | 5                  | 0             |
| 5         | Sports/Gymnasium facility and activity  | 2                | 3                  | 0             |
| <b>D.</b> | <b>Feedback about academic activity:</b>  |                  |                    |               |
| 1         | Quality of education imparted in the college                                    | 2                | 3                  | 0             |
| 2         | Relevance of degree to your present job   | 4                | 1                  | 0             |
| 3         | Teachers contribution to your professional growth                               | 3                | 2                  | 0             |



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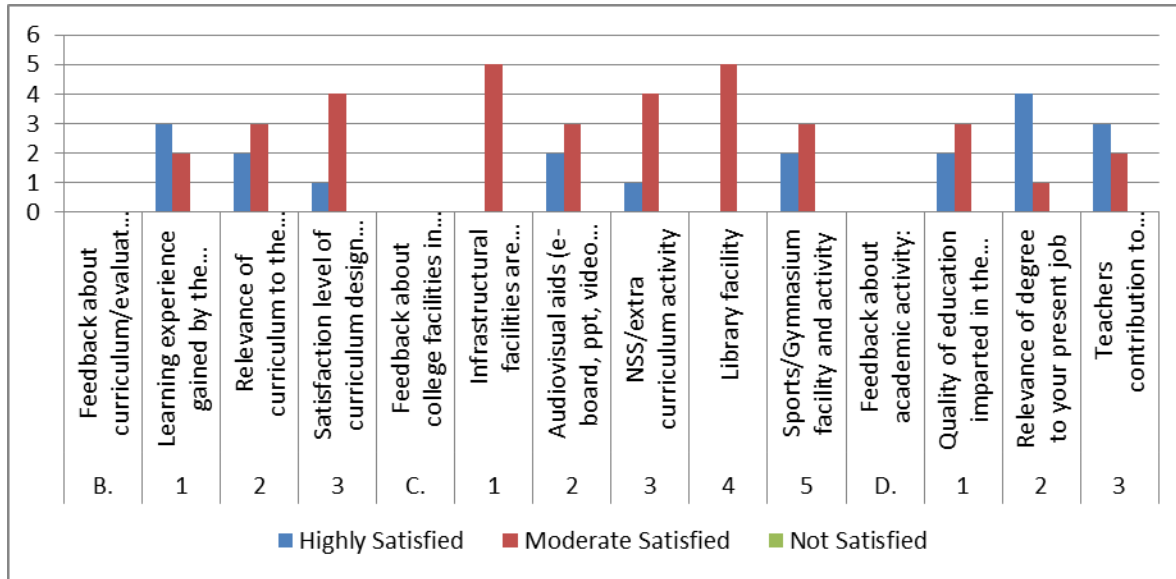
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They advised to run some skill development programs in view of self-employment for the student and job opportunities for the student. The alumni has stressed on seminar about new technologies and information about study material and examination.

  
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**-PRINCIPAL-****Action Taken Report**

All this points mentioned above, discussed thoroughly in the monthly staff meeting. This point then put forth in the LMC meeting and the appropriate action has been taken. In view of that, the placement and guidance cell organized the campus interviews for regular and passed students.

**Alumni Feedback Analysis Report 2022-23**

For alumni feedback total 10 alumni were randomly selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following 11 parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for highly satisfied, second for moderate satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

|           |   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|-----------|---|------------------|--------------------|---------------|
| <b>B.</b> | <b>Feedback about curriculum/evaluation:</b>                                    |                  |                    |               |
| 1         | Learning experience gained by the ward through a curriculum of the course       | 5                | 0                  | 0             |
| 2         | Relevance of curriculum to the program  | 2                | 3                  | 0             |
| 3         | Satisfaction level of curriculum design as per the requirement of employability | 2                | 3                  | 0             |
| <b>C.</b> | <b>Feedback about college facilities in your tenure:</b>                        |                  |                    |               |
| 1         | Infrastructural facilities are adequate   | 3                | 2                  | 0             |
| 2         | Audiovisual aids (e-board, ppt, video etc.)                                     | 4                | 1                  | 0             |
| 3         | NSS/extra curriculum activity   | 4                | 1                  | 0             |
| 4         | Library facility  | 3                | 2                  | 0             |
| 5         | Sports/Gymnasium facility and activity  | 4                | 1                  | 0             |
| <b>D.</b> | <b>Feedback about academic activity:</b>  |                  |                    |               |
| 1         | Quality of education imparted in the college                                    | 5                | 0                  | 0             |
| 2         | Relevance of degree to your present job   | 4                | 1                  | 0             |
| 3         | Teachers contribution to your professional growth                               | 5                | 0                  | 0             |

  
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The alumni have suggests to start organized guidance program in view of higher education.

**Action Taken Report**

All this points mentioned above, discussed thoroughly in the monthly staff meeting. This point then put forth in the LMC meeting held every year and the appropriate action has been taken. In view of that guidance program for final year student was organized for admission in higher education.

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**-PRINCIPAL-****Alumni Feedback Analysis Report 2022-23**

For alumni feedback total 10 alumni were randomly selected for to fill the feedback form out which 5 feedback forms are taken for to prepare analysis report. The following 11 parameters are used in feedback. Three option were given for tick in each parameter in feedback form first is for highly satisfied, second for moderate satisfied and third for not satisfied from this the analysis was done and analysis report forwarded to concerning authority for further process.

|   |   | Highly Satisfied | Moderate Satisfied | Not Satisfied |
|---|---|------------------|--------------------|---------------|
| <b>B. Feedback about curriculum/evaluation:</b>             |   |                  |                    |               |
| 1   | Learning experience gained by the ward through a curriculum of the course       | 5                | 0                  | 0             |
| 2   | Relevance of curriculum to the program  | 2                | 3                  | 0             |
| 3   | Satisfaction level of curriculum design as per the requirement of employability | 2                | 3                  | 0             |
| <b>C. Feedback about college facilities in your tenure:</b> |   |                  |                    |               |
| 1   | Infrastructural facilities are adequate   | 3                | 2                  | 0             |
| 2   | Audiovisual aids (e-board, ppt, video etc.)                                     | 4                | 1                  | 0             |
| 3   | NSS/extra curriculum activity   | 4                | 1                  | 0             |
| 4   | Library facility  | 3                | 2                  | 0             |
| 5   | Sports/Gymnasium facility and activity  | 4                | 1                  | 0             |
| <b>D. Feedback about academic activity:</b>                 |   |                  |                    |               |
| 1   | Quality of education imparted in the college                                    | 5                | 0                  | 0             |
| 2   | Relevance of degree to your present job   | 4                | 1                  | 0             |
| 3   | Teachers contribution to your professional growth                               | 5                | 0                  | 0             |



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Alumni suggested running skill development programs in view of self-employment for the student, guidance cell to provide information about different courses and job opportunities for the student. The alumni has also stressed on seminar about self-employment, new technologies and information about competitive examination so that the student can mold his/her career in this corporate world.

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## Action Taken Report

All this points mentioned above, discussed thoroughly in the monthly staff meeting. This point then put forth in the LMC meeting held every year and the appropriate action has been taken. Instruction were given by authority to start skill development programs in view of self-employment organized seminar about self-employment, new technologies and information about competitive examination.

  
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# **FEEDBACK ANALYSIS AND ACTION TAKEN REPORT ON STUDENT 2018-19 TO 2022-23**

  
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**-PRINCIPAL-****Student Feedback on Curriculum Analysis Report 2018-19**

The student's feedback form of each teaching faculty taken for every academic session about the syllabus review. The student feedback form is very important to strengthen the quality of teaching-learning environment and to look for opportunities to improve teacher's performance in classroom engagement with student to bring excellence in teaching and learning process. In student feedback there is total 7 question are involved regarding syllabus such as how is the syllabus?, background of benefit of course?, was the course easy or difficult to understand, how much was the syllabus covered in the class?, what is your opinion for library material and facility? And to what extent were you able to get material for the prescribed readings? Each year 5 student for each class was selected for feedback by each teacher for all subject teaching in college from Art, Commerece and Science stream. Out of which 5 subject selected for student curriculum analysis. From the questionnaire, 4 scale analysis was calculated 0 to 1.50 unsatisfactory, 1.50 to 2 Satisfactory, 2 to 3 Good and 3 to 4 point is very good.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Zoology (LNW)             | 3.77     | 3.32      | 3.44       |
| 2       | Chemistry (GBP)           | 3.88     | 3.91      | 3.80       |
| 3       | English (MSM)             | 3.77     | 3.09      | 3.52       |
| 4       | Botany (PJK)              | 3.88     | 3.54      | 3.52       |
| 5       | Mathematics (AH)          | 3.50     | 4         | 3.40       |



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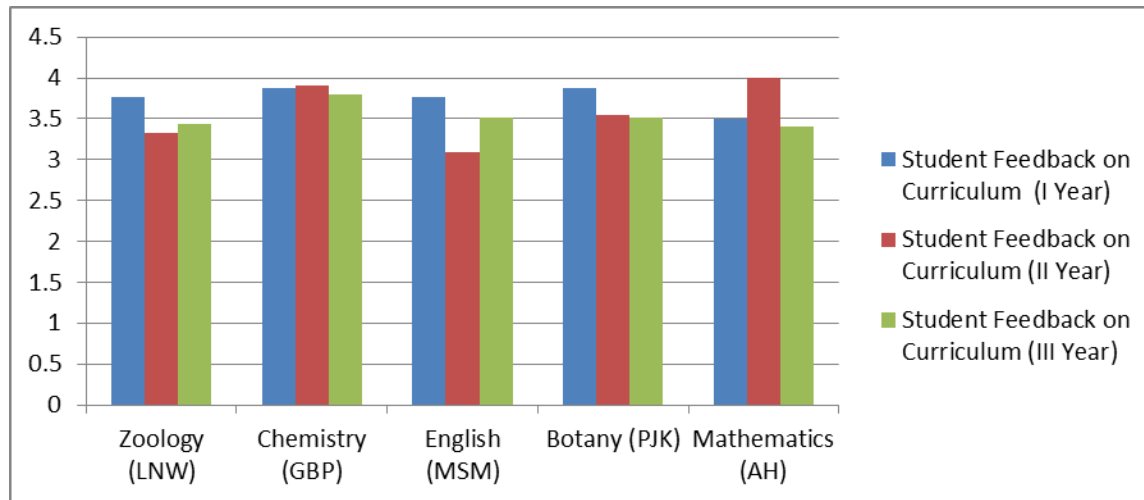
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Zoology rating on 0 to 4 point scale 3.32 to 3.77 point, Chemistry rating on 0 to 4 point scale 3.80 to 3.91 point, English rating on 0 to 4 point scale 3.32 to 3.77 point, botany rating on 0 to 4 point scale was 3.52 to 3.88 point and mathematics rating on 0 to 4 point scale 3.40 to 4 point respectively. All this subject rating was given above 3 upto 4 by students indicating very satisfaction in four point scale. The overall conclusion of the collected feedback about syllabus and course content is analyzed. It is concluded that the student are very satisfied with the depth of the course content, extent of coverage of course and learning values in terms of knowledge, concept skill, analytical abilities of the teacher. The student had appreciated the teachers of the institute for applicability of real life relevance, communicative skills and relevance to additional source material like library and internet. The student also agreed to the accessibility of the teacher to motivate student for further study, discussion outside class and ability to design tests/assignment/examinations/projects to evaluate students understanding of the course. Student demand strengthening of extracurricular activities.

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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held every year. Formal instructions were circulated to all the constituent colleges through competent authority to ensure the conduct of interdepartmental arts and sports competitions.

  
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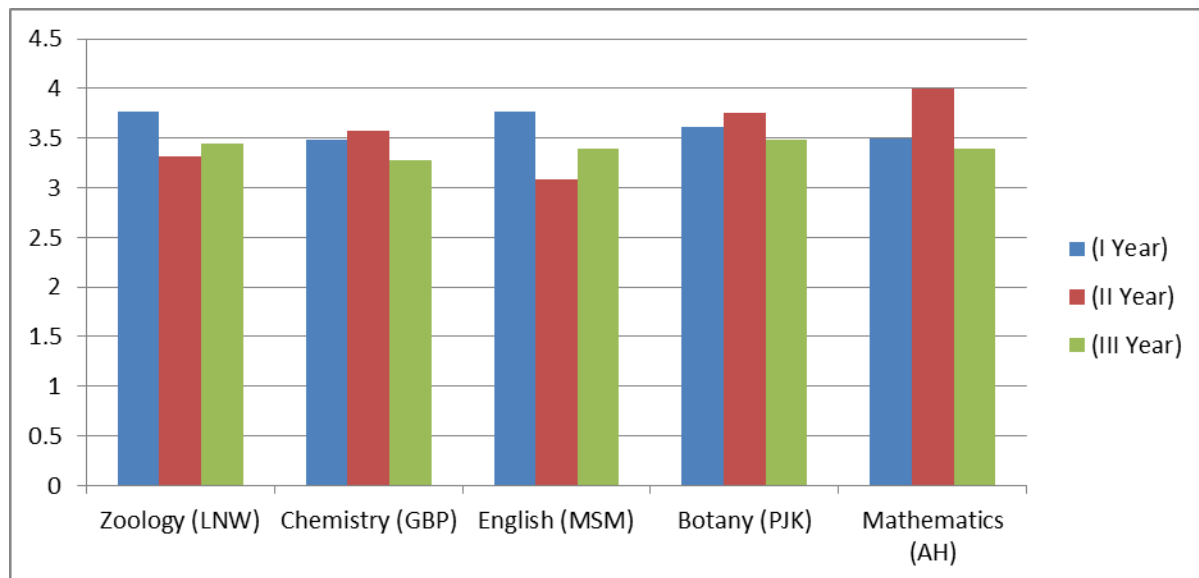
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**Student Feedback on Curriculum Analysis Report 2019-20**

Last year procedure was used for collection of feedback and analysis feedback.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Zoology (LNW)             | 3.62     | 3.29      | 3.48       |
| 2       | Chemistry (GBP)           | 3.48     | 3.60      | 3.41       |
| 3       | English (MSM)             | 3.61     | 3.09      | 3.39       |
| 4       | Botany (PJK)              | 3.61     | 3.76      | 3.48       |
| 5       | Mathematics (AH)          | 3.50     | 4         | 3.40       |



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Adv. Shobha D. Kale  
B.Sc., LLB.**-PRESIDENT-**


Re-Accredited by NAAC 'B' Grade

Dr. Sanjay P. Dhanwate  
M.A., M. Phill., Ph. D. (Eco)**-PRINCIPAL-**

On 0 to 4 point scale zoology rating 3.29 to 3.62, Chemistry 3.41 to 3.60, English 3.09 to 3.61, botany 3.48 to 3.76 and mathematics 3.40 to 4 point respectively. All this subject rating was given above 3 up to 4 by students indicating very satisfaction in four point scale. The overall conclusion of the collected feedback about syllabus and course content is analysed. It is concluded that the student are very satisfied with the depth of the course content, extent of coverage of course and learning values in terms of knowledge, concept skill, analytical abilities of the teacher. The student had appreciated the teachers of the institute for applicability of real life relevance, communicative skills and relevance to additional source material like library and internet. The student also agreed to the accessibility of the teacher to motivate student for further study, discussion outside class and ability to design tests/assignment/examinations/projects to evaluate students understanding of the course. Students emphasized on more industry visits, study tour and field visit based on the courses.

**Action Taken Report**

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held during year. Formal instructions were circulated to all the constituent colleges through competent authority for addressing the issue of organizing more industry visits, study tour and field visit periodically based on the courses conducted.



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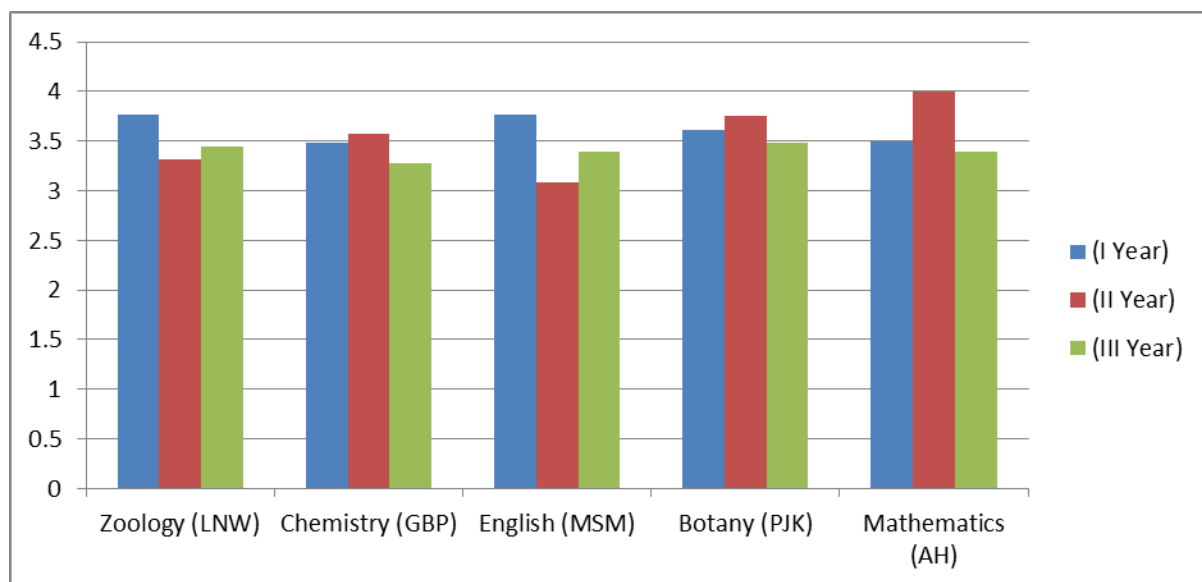
Dr. Sanjay P. Dhanwate

M.A., M. Phill., Ph. D. (Eco)

**-PRINCIPAL-****Student Feedback on Curriculum Analysis Report 2020-21 (Online)**

Last year procedure was used for collection of feedback and analysis feedback through online mode.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Zoology (LNW)             | 3.77     | 3.32      | 3.44       |
| 2       | Chemistry (GBP)           | 3.48     | 3.57      | 3.28       |
| 3       | English (MSM)             | 3.77     | 3.09      | 3.39       |
| 4       | Botany (PJK)              | 3.61     | 3.76      | 3.48       |
| 5       | Mathematics (AH)          | 3.50     | 4         | 3.40       |



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Dr. Sanjay P. Dhanwate  
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On 0 to 4 point scale zoology rating 3.32 to 3.77, Chemistry 3.28 to 3.57, English 3.09 to 3.77, botany 3.48 to 3.76 and mathematics 3.48 to 3.76 point respectively. The overall conclusion of the collected feedback about syllabus and course content is analysed. It is concluded that the student are satisfied with the depth of the course content, extent of coverage of course and learning values in terms of knowledge, concept skill, analytical abilities of the teacher. The student had appreciated the teachers of the institute for applicability of real life relevance, communicative skills and relevance to additional source material like library and internet. The student also agreed to the accessibility of the teacher to motivate student for further study, discussion outside class and ability to design tests/assignment/examinations/projects to evaluate students understanding of the course. Student suggested more teaching on online mode due with use of different online platform.

**Action Taken Report**

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held every year. Teaching was done with online mode through different platform like zoom, whatsapp, you tube, audio and video etc.

  
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Dr. Sanjay P. Dhanwate  
M.A., M. Phill., Ph. D. (Eco)**-PRINCIPAL-****Student Feedback on Curriculum Analysis Report 2021-22**

The students feedback form of each teaching faculty taken for every academic session about the syllabus review. The student feedback form is very important to strengthen the quality of teaching-learning environment and to look for opportunities to improve teacher's performance in classroom engagement with student to bring excellence in teaching and learning process. In student feedback there is total 7 question are involved regarding syllabus such as how is the syllabus?, background of benefit of course?, was the course easy or difficult to understand, how much was the syllabus covered in the class?, what is your opinion for library material and facility? And to what extent were you able to get material for the prescribed readings? On this questions each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 unsatisfactory, 1.50 to 2 Satisfactory, 2 to 3 Good and 3 to 4 point is very good.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Zoology (LNW)             | 3.79     | 3.65      | 3.65       |
| 2       | Chemistry (GBP)           | 3.65     | 3.45      | 3.65       |
| 3       | English (MSM)             | 3.50     | 3.12      | 3.39       |
| 4       | Botany (PJK)              | 3.76     | 3.76      | 3.34       |
| 5       | Mathematics (AH)          | 3.48     | 3.49      | 3.31       |

  
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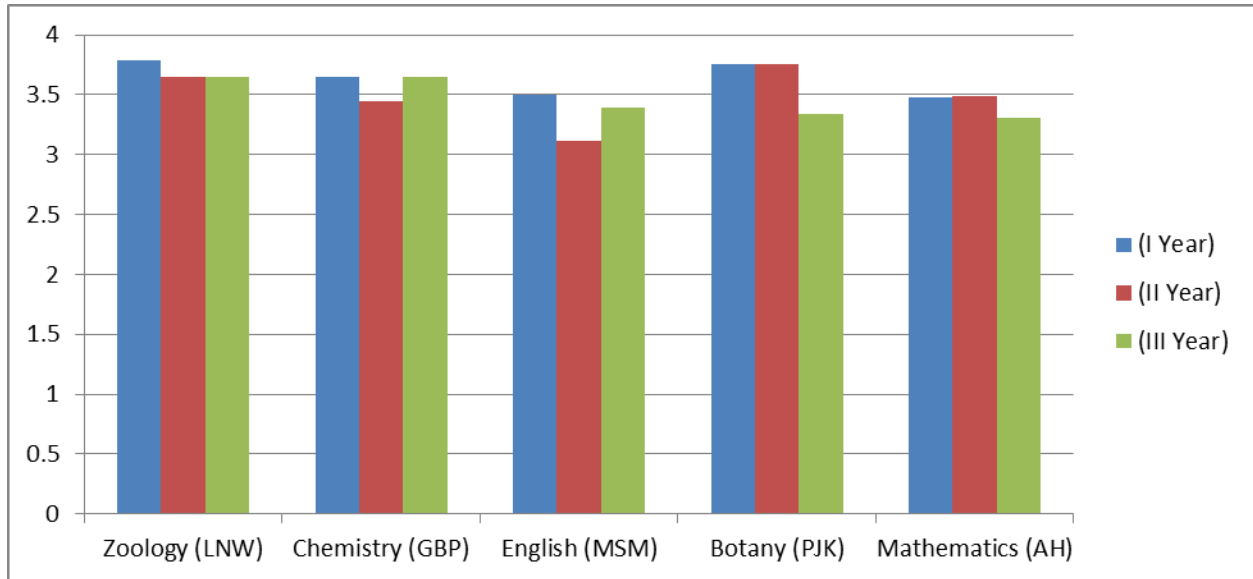
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Dr. Sanjay P. Dhanwate

M.A., M. Phill., Ph. D. (Eco)

-PRINCIPAL-



On 0 to 4 point scale zoology rating 3.65 to 3.79, Chemistry 3.45 to 3.65, English 3.12 to 3.50, botany 3.34 to 3.76 and mathematics 3.31 to 3.49 point respectively. The overall conclusion of the collected feedback about syllabus and course content was analyzed. It is concluded that the student are very satisfied with the depth of the course content, extent of coverage of course and learning values in terms of knowledge, concept skill, analytical abilities of the teacher. The student had appreciated the teachers of the institute for applicability of real life relevance, communicative skills and relevance to additional source material like library and internet. The student also agreed to the accessibility of the teacher to motivate student for further study, discussion outside class and ability to design tests/assignment/examinations/projects to evaluate students understanding of the course. Student Suggested for greater use of ICT in teaching learning process.

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-PRINCIPAL-

## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions were circulated to all teaching staff through competent authority for organizing workshops, seminar for effective use of ICT by teachers.

  
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Dr. Sanjay P. Dhanwate  
M.A., M. Phill., Ph. D. (Eco)**-PRINCIPAL-****Student Feedback on Curriculum Analysis Report 2022-23**

The students feedback form of each teaching faculty taken for every academic session about the syllabus review. In student feedback there is total 7 question are involved regarding syllabus such as how is the syllabus?, background of benefit of course?, was the course easy or difficult to understand, how much was the syllabus covered in the class?, what is your opinion for library material and facility? And to what extent were you able to get material for the prescribed readings? On this questions each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 unsatisfactory, 1.50 to 2 Satisfactory, 2 to 3 Good and 3 to 4 point is very good.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Zoology (LNW)             | 3.72     | 3.65      | 3.35       |
| 2       | Chemistry (GBP)           | 3.57     | 3.57      | 3.84       |
| 3       | English (MSM)             | 3.42     | 3.29      | 3.59       |
| 4       | Botany (PJK)              | 3.90     | 3.30      | 3.18       |
| 5       | Mathematics (AH)          | 3.25     | 3.12      | 3.81       |

  
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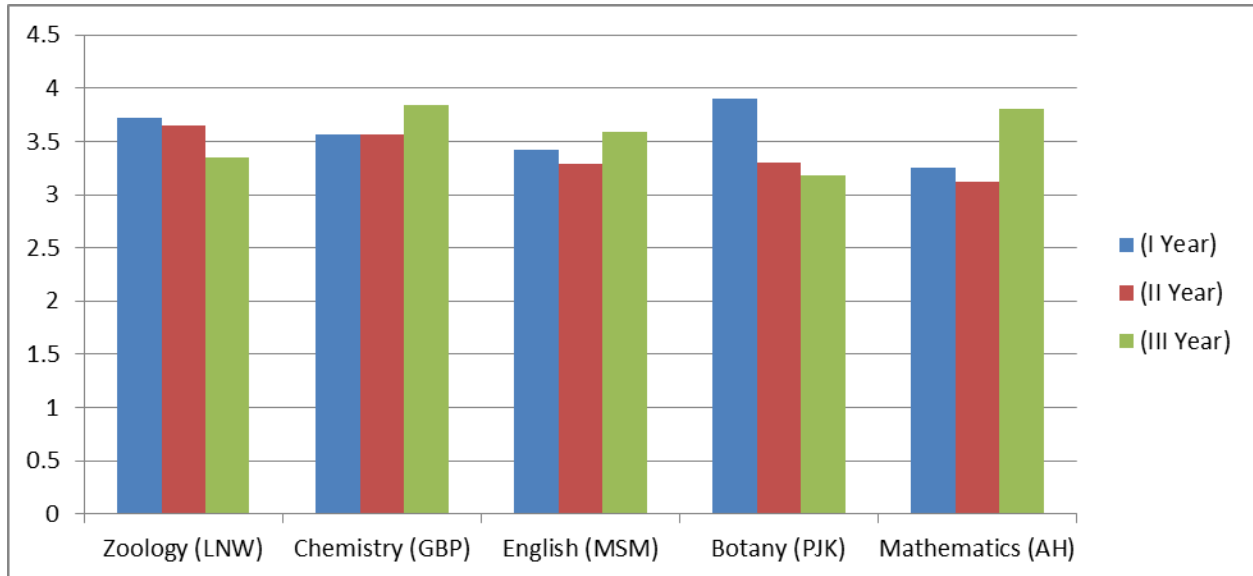
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M.A., M. Phill., Ph. D. (Eco)**-PRINCIPAL-**

On 0 to 4 point scale zoology rating 3.35 to 3.72, Chemistry 3.57 to 3.84, English 3.29 to 3.59, botany 3.18 to 3.90 and mathematics 3.12 to 3.81 point respectively. The overall conclusion of the collected feedback about syllabus and course content is analysed. It is concluded that the student are very satisfied with the depth of the course content, extent of coverage of course and learning values in terms of knowledge, concept skill, analytical abilities of the teacher. The student had appreciated the teachers of the institute for applicability of real life relevance, communicative skills and relevance to additional source material like library and internet. The student also agreed to the accessibility of the teacher to motivate student for further study, discussion outside class and ability to design tests/assignment/examinations/projects to evaluate students understanding of the course. Student Suggested for greater use of ICT in teaching learning process.

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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions were circulated to all teaching staff through competent authority for organizing workshops, seminar for effective use of ICT by teachers.

  
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**-PRINCIPAL-****Student Feedback on Teacher Analysis Report 2018-19**

Student's feedback form of each teaching faculty taken for every academic session about the on teachers. In student feedback there is total 9 question are involved regarding teachers. Each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 point for unsatisfactory, 1.50 to 2 for Satisfactory, 2 to 3 for Good and 3 to 4 point is for very good.

The nine parameters are used in feedback questionnaire related to teacher. Like knowledge base of the teacher, communication skills of teacher, sincerity and commitment of teacher, teachers ability to integrate course material with environment and other issue to provide a broader perspective, his ability to integrate content with other courses, accessibility of the teacher in and out of the class, ability to design quiz's, test assignment, examination and projects to evaluate students understanding of the courses and provision of sufficient time for feedback by teacher. Overall marking of teacher is ranges from 3.09 to 4 point that is used for high in three point scale which is used for very well. Student suggested more ICT based lecture should be taken on these subjects and for more educational visit

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Dr. Lokesh Wankhade       | 3.94     | 3.86      | 3.56       |
| 2       | Dr. Gaurav Pethe          | 3.93     | 3.97      | 3.88       |
| 3       | Dr. Mohan Mendhe          | 3.77     | 3.09      | 3.39       |
| 4       | Dr. Pravin Kale           | 3.88     | 3.54      | 3.52       |
| 5       | Mr. Ather Hussian         | 3.50     | 4         | 3.40       |

  
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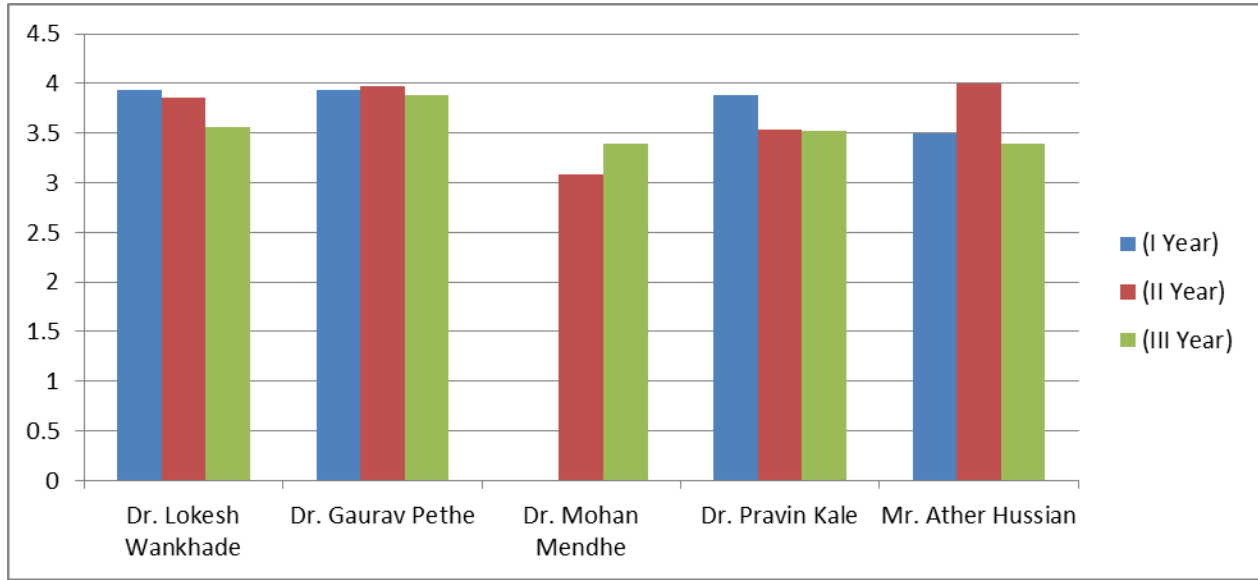
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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions were circulated to all teaching staff through competent authority for taking more ICT based lectures should be taken on these subjects and for more educational visit arrangement for students.

  
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-PRINCIPAL-

**Student Feedback on Teacher Analysis Report 2019-20**

The students feedback form of each teaching faculty taken for every academic session about the syllabus review. In student feedback there is total 9 question are involved regarding teachers. Each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 point for unsatisfactory, 1.50 to 2 for Satisfactory, 2 to 3 for Good and 3 to 4 point is for very good.

The nine parameters are used in feedback questionnaire related to teacher. Like knowledge base of the teacher, communication skills of teacher, sincerity and commitment of teacher, teachers ability to integrate course material with environment and other issue to provide a broader perspective, his ability to integrate content with other courses, accessibility of the teacher in and out of the class, ability to design quiz's, test assignment, examination and projects to evaluate students understanding of the courses and provision of sufficient time for feedback by teacher. Overall marking of 5 selected teachers was ranging from 3.04 to 4 point that is used for high in three point scale which is used for high satisfaction of student. Student suggested arranged more seminar, competition, quize related to this subject and for more field visits

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Dr. Lokesh Wankhade       | 3.66     | 3.28      | 3.58       |
| 2       | Dr. Gaurav Pethe          | 3.46     | 3.52      | 3.62       |
| 3       | Dr. Mohan Mendhe          | 3.04     | 3.10      | 3.36       |
| 4       | Dr. Pravin Kale           | 3.50     | 3.57      | 3.88       |
| 5       | Mr. Ather Hussian         | 3.64     | 3.68      | 3.68       |



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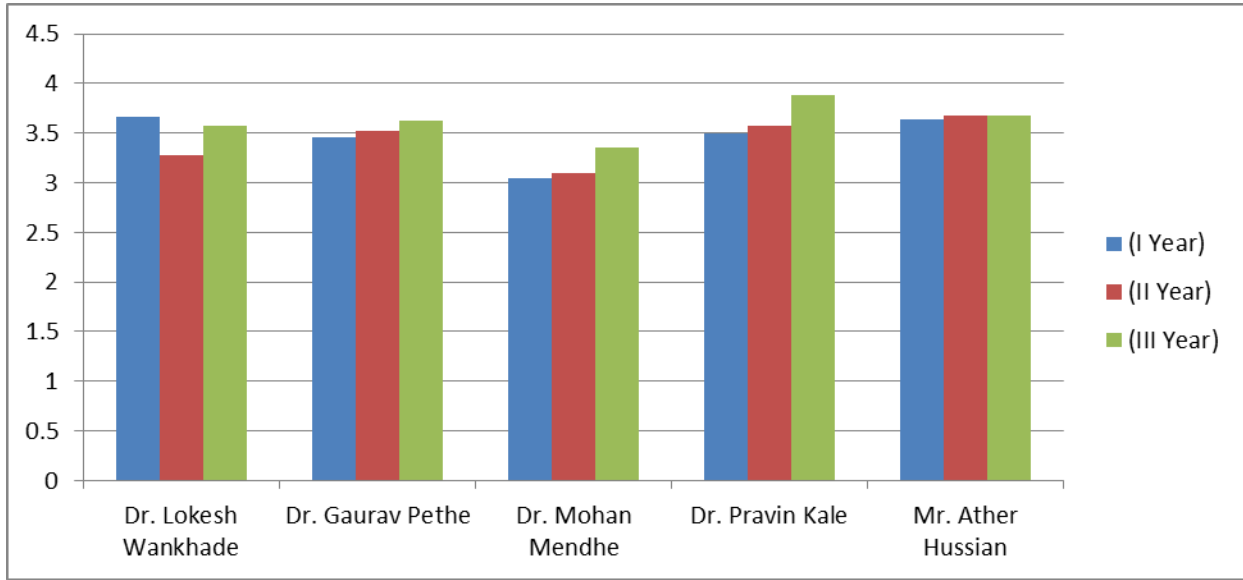
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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions were circulated to all teaching staff through competent authority for taking arranged more seminar, competition, quiz related to this subject and arranged more field visits.

  
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**-PRINCIPAL-****Student Feedback on Teacher Analysis Report 2020-21**

The student's feedback form of each teaching faculty taken for every academic session about the syllabus review. In student feedback there is total 9 question are involved regarding teachers. Each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 point for unsatisfactory, 1.50 to 2 for Satisfactory, 2 to 3 for Good and 3 to 4 point is for very good.

The nine parameters are used in feedback questionnaire related to teacher. Like knowledge base of the teacher, communication skills of teacher, sincerity and commitment of teacher, teachers ability to integrate course material with environment and other issue to provide a broader perspective, his ability to integrate content with other courses, accessibility of the teacher in and out of the class, ability to design quiz's, test assignment, examination and projects to evaluate students understanding of the courses and provision of sufficient time for feedback by teacher. Overall marking of 5 selected teachers was ranges from 3.20 to 3.88 point that is used for high in three point scale which is used for high satisfaction of student. Student suggested for arranged online teaching for them.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Dr. Lokesh Wankhade       | 3.65     | 3.40      | 3.61       |
| 2       | Dr. Gaurav Pethe          | 3.73     | 3.61      | 3.83       |
| 3       | Dr. Mohan Mendhe          | 3.62     | 3.20      | 3.36       |



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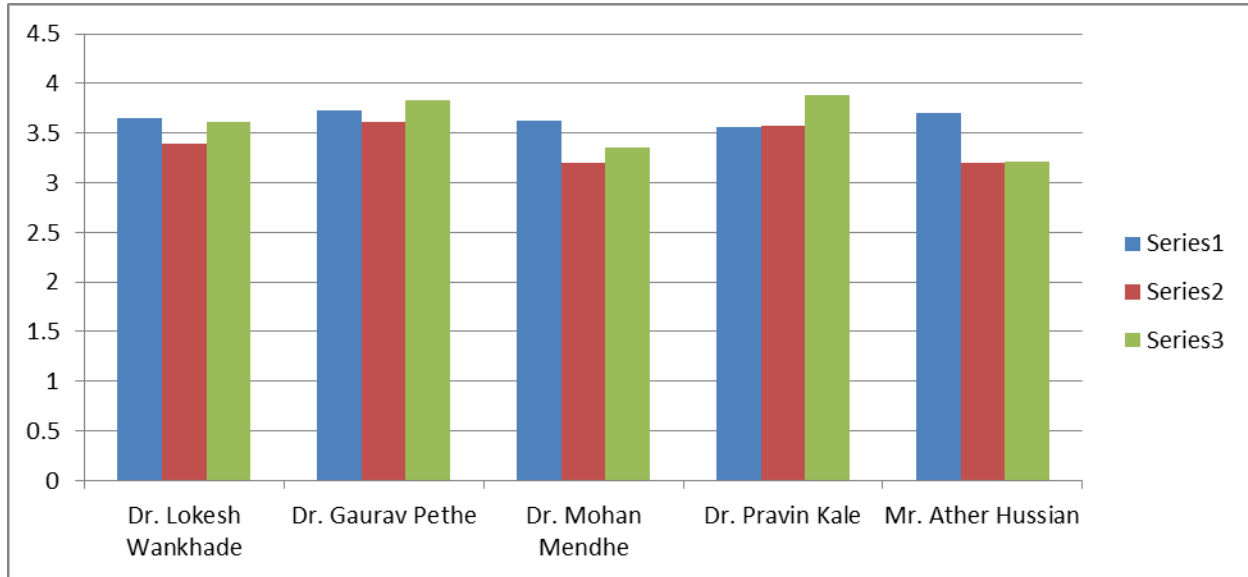
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|   |                   |      |      |      |
|---|-------------------|------|------|------|
| 4 | Dr. Pravin Kale   | 3.56 | 3.57 | 3.88 |
| 5 | Mr. Ather Hussian | 3.70 | 3.20 | 3.21 |

**Action Taken Report**

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions were circulated to all teaching staff through competent authority for arranged online teaching for students.

  
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**-PRINCIPAL-****Student Feedback on Teacher Analysis Report 2021-22**

The students feedback form of each teaching faculty taken for every academic session about the syllabus review. In student feedback there is total 9 question are involved regarding teachers. Each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 point for unsatisfactory, 1.50 to 2 for Satisfactory, 2 to 3 for Good and 3 to 4 point is for very good.

The nine parameters are used in feedback questionnaire related to teacher. Like knowledge base of the teacher, communication skills of teacher, sincerity and commitment of teacher, teachers ability to integrate course material with environment and other issue to provide a broader perspective, his ability to integrate content with other courses, accessibility of the teacher in and out of the class, ability to design quiz's, test assignment, examination and projects to evaluate students understanding of the courses and provision of sufficient time for feedback by teacher. Overall marking of 5 selected teachers was ranges from 3.28 to 3.93 point that is used for high in three point scale that is high satisfaction of student. Students emphasized on more industry visits based on the courses.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Dr. Lokesh Wankhade       | 3.77     | 3.93      | 3.81       |
| 2       | Dr. Gaurav Pethe          | 3.48     | 3.66      | 3.70       |
| 3       | Dr. Mohan Mendhe          | 3.82     | 3.28      | 3.66       |



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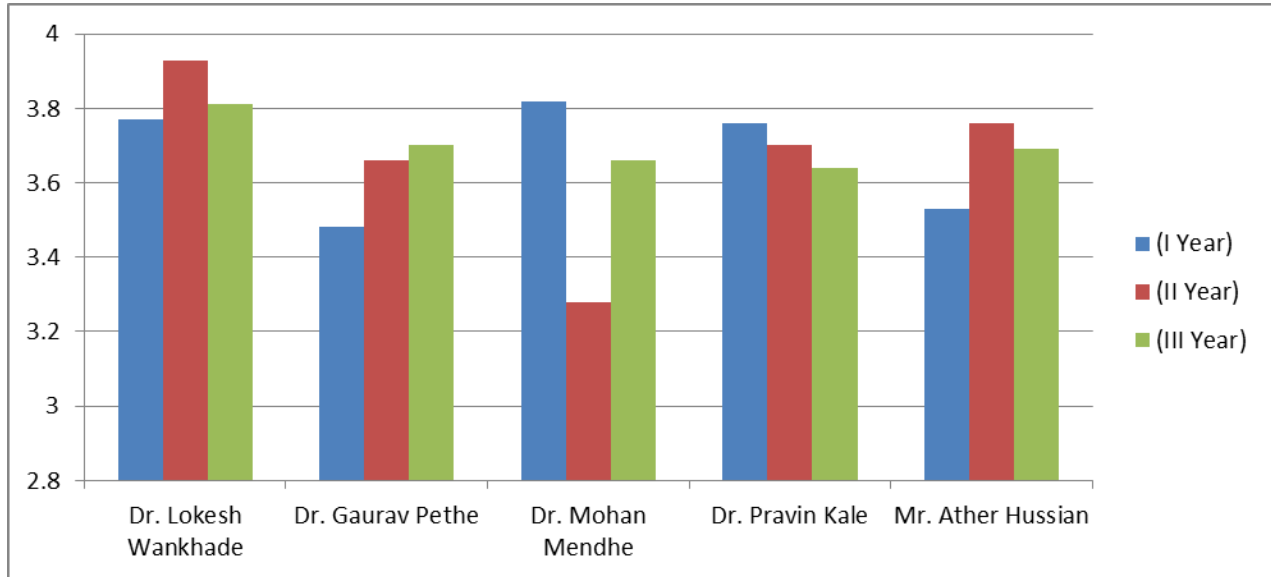
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|   |                   |      |      |      |
|---|-------------------|------|------|------|
| 4 | Dr. Pravin Kale   | 3.76 | 3.70 | 3.64 |
| 5 | Mr. Ather Hussian | 3.53 | 3.76 | 3.69 |

**Action Taken Report**

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for addressing the issue of organizing more industry visits periodically based on the courses conducted.

  
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**-PRINCIPAL-****Student Feedback on Teacher Analysis Report 2022-23**

The student's feedback form of each teaching faculty taken for every academic session about the syllabus review. In student feedback there is total 9 question are involved regarding teachers. Each year 5 student for each class was selected for feedback by each teacher. From the questionnaire 4 scale analysis was calculated 0 to 1.50 point for unsatisfactory, 1.50 to 2 for Satisfactory, 2 to 3 for Good and 3 to 4 point is for very good.

The nine parameters are used in feedback questionnaire related to teacher. Like knowledge base of the teacher, communication skills of teacher, sincerity and commitment of teacher, teachers ability to integrate course material with environment and other issue to provide a broader perspective, his ability to integrate content with other courses, accessibility of the teacher in and out of the class, ability to design quiz's, test assignment, examination and projects to evaluate students understanding of the courses and provision of sufficient time for feedback by teacher. Overall marking of 5 selected teachers was ranges from 3.32 to 3.84 point that is used as high in three point scale, that is high satisfaction of student. Student suggested to organize preparation program for entrance exam for admission higher education in this subjects and provide future prospective of subject.

| Sr. No. | Name of Subject (Teacher) | (I Year) | (II Year) | (III Year) |
|---------|---------------------------|----------|-----------|------------|
| 1       | Dr. Lokesh Wankhade       | 3.64     | 3.34      | 3.76       |
| 2       | Dr. Gaurav Pethe          | 3.60     | 3.45      | 3.74       |
| 3       | Dr. Mohan Mendhe          | 3.64     | 3.34      | 3.40       |
| 4       | Dr. Pravin Kale           | 3.60     | 3.84      | 3.76       |



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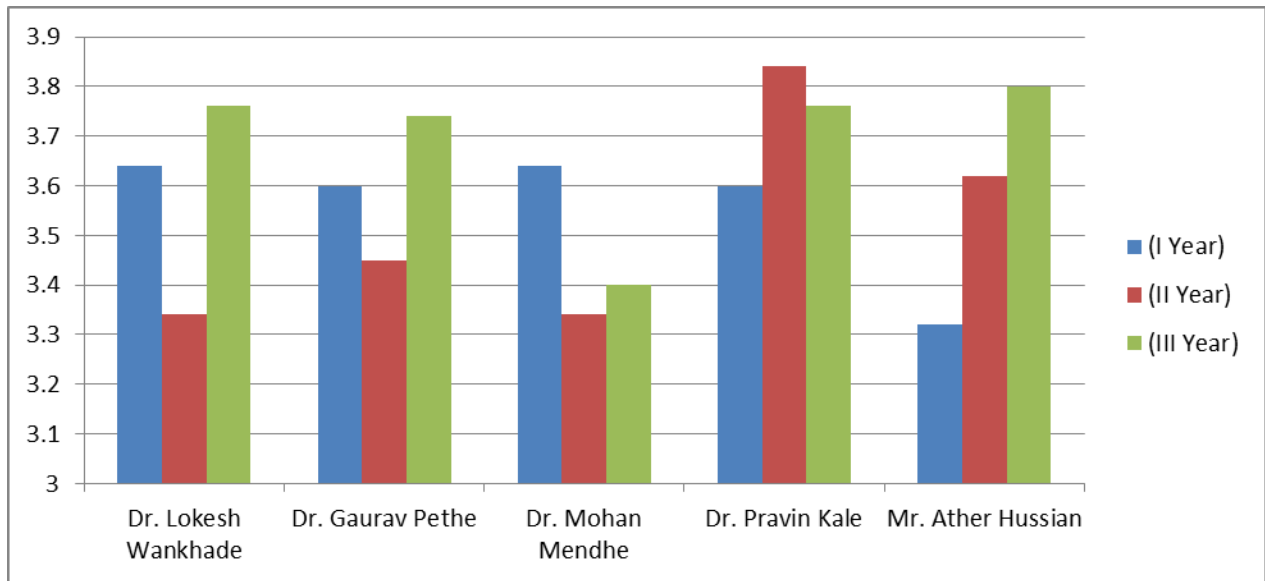
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|   |                   |      |      |      |
|---|-------------------|------|------|------|
| 5 | Mr. Ather Hussian | 3.32 | 3.62 | 3.80 |
|---|-------------------|------|------|------|

**Action Taken Report**

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for organize preparation program for entrance exam for admission higher education in this subjects and provide information of each subject future prospective.

  
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# **FEEDBACK ANALYSIS AND ACTION TAKEN REPORT ON TEACHER (FACUTY) 2018-19 TO 2023-24**

  
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## Faculty Feedback Analysis Report 2018-19

For faculty feedback total 10 faculty member were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. Two part were separated in questionnaire first is depends on curriculum and second part is on teaching, learning, evaluation and research. Three option were given for tick in each parameter in feedback form first is for very satisfied (high), second for satisfied (moderate) and third for not satisfied (poor) from this the analysis was done and analysis report forwarded to concerning authority for further process.

Teacher feedback on curriculum 100 % of teacher in favor of very satisfied with teaching and Learning objectives are clear. 80 % teachers think that curriculum and syllabus are well organized and 20 % think it is moderate. 100 % think there is provision to update curriculum time to time. 60 % highly and 40 % teacher moderately in favor of curriculum has good balance between theory and practical. . 60 % highly and 40 % teacher moderately in favor on reference books are relevant, updated and appropriate. 100 % teacher thinks that they are supported with adequate learning resources. 100 % teacher thinks that class work as per schedule. Examination by university is effective according to 80 % and moderately effective by 20 %. According to 60 % highly and 40 % moderately effective evaluation by university. Teaches encouraged for organize, participate in seminar/workshop/conference etc the result is 80 and 20 %t for high and moderate respectively. 100 % teacher inside for infrastructural facility is high. According to 100 % teacher in select high for administration is teacher friendly and provisions for professional development are fair. Suggestions from teacher to include emerging research and practical application needs in the syllabus.

  
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| A. | Feedback about curriculum:   | High | Moderate | Poor |
|----|--|------|----------|------|
| 1  | Teaching and Learning objectives are clear   | 5    | 0        | 0    |
| 2  | Curriculum and syllabus are well organized   | 4    | 1        | 0    |
| 3  | Provisions to update curriculum time to time   | 5    | 0        | 0    |
| 4  | Curriculum has good balance between theory and practical                                       | 3    | 2        | 0    |
| 5  | Reference books are relevant, updated and appropriate  | 3    | 2        | 0    |
| B. | Feedback about teaching/learning/evaluation/research:  | High | Moderate | Poor |
| 1  | Teachers are supported with adequate learning resources  | 5    | 0        | 0    |
| 2  | Class work as per schedule   | 5    | 0        | 0    |
| 3  | Examination by university is effective   | 4    | 1        | 1    |
| 4  | Evaluation by university is effective  | 3    | 2        | 0    |
| 5  | Teaches encouraged for organize/participate in seminar/workshop/conference etc.                | 4    | 1        | 0    |
| 6  | Infra structural facilities (class room/teachers room/ toilet etc) available in the department | 5    | 0        | 0    |
| 7  | The administration is teacher friendly   | 5    | 0        | 0    |
| 8  | Provisions for professional development are fair   | 5    | 0        | 0    |

  
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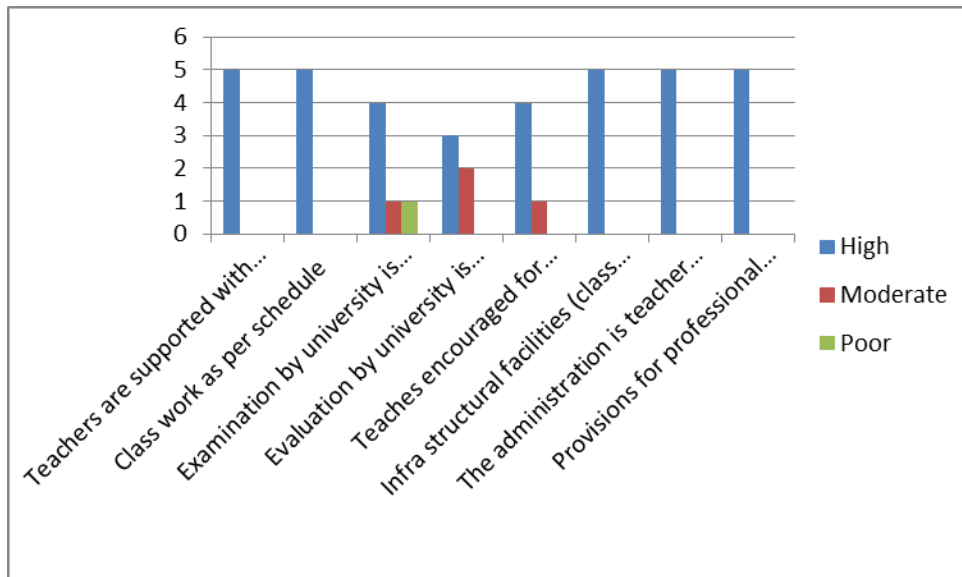
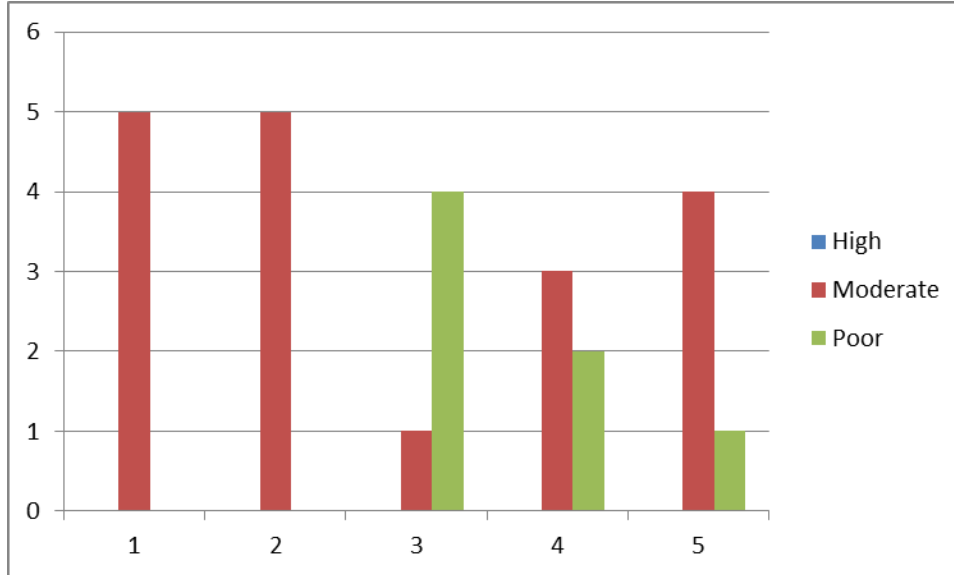
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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for organize preparation program for entrance exam for admission higher education in this subjects and provide information of each subject future prospective.

  
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## Faculty Feedback Form Analysis Report 2019-20

For faculty feedback total 10 faculty member were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. Two part were separated in questionnaire first is depends on curriculum and second part is on teaching, learning, evaluation and research. Three option were given for tick in each parameter in feedback form first is for very satisfied (high), second for satisfied (moderate) and third for not satisfied (poor) from this the analysis was done and analysis report forwarded to concerning authority for further process.

Teacher feedback on curriculum 100 % of teacher in favor of very satisfied with teaching and Learning objectives are clear. 100 % teachers think that curriculum and syllabus are well organized. 80 % and 20 % teacher think there is provision to update curriculum time to time is high and moderate respectively. 60 % highly and 40 % teacher moderately in favor of curriculum has good balance between theory and practical. . 60 % highly and 40 % teacher moderately in favor on reference books are relevant, updated and appropriate. 100 % teacher thinks that they are supported with adequate learning resources. 100 % teacher thinks that class work as per schedule. Examination by university is high effective according to 100 %. According to 60 % highly and 40 % moderately effective evaluation by university. 100 % teachers selects high for encouraged for organize, participate in seminar/workshop/conference, infrastructural facility and administration is teacher friendly and provisions for professional development are fair. Suggestions are from teacher to arranged more teacher training for greater use of ICT in teaching learning process

  
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|           |  | High | Moderate | Poor |
|-----------|--|------|----------|------|
| <b>A.</b> | <b>Feedback about curriculum:</b>                        |      |          |      |
| 1         | Teaching and Learning objectives are clear               | 5    | 0        | 0    |
| 2         | Curriculum and syllabus are well organized               | 5    | 0        | 0    |
| 3         | Provisions to update curriculum time to time             | 4    | 1        | 0    |
| 4         | Curriculum has good balance between theory and practical | 3    | 2        | 0    |
| 5         | Reference books are relevant, updated and appropriate    | 3    | 2        | 0    |

|           |  |   |   |   |
|-----------|--|---|---|---|
| <b>B.</b> | <b>Feedback about teaching/learning/evaluation/research:</b>                                   |   |   |   |
| 1         | Teachers are supported with adequate learning resources  | 5 | 0 | 0 |
| 2         | Class work as per schedule   | 5 | 0 | 0 |
| 3         | Examination by university is effective   | 1 | 4 | 0 |
| 4         | Evaluation by university is effective  | 3 | 2 | 0 |
| 5         | Teaches encouraged for organize/participate in seminar/workshop/conference etc.                | 4 | 1 | 0 |
| 6         | Infra structural facilities (class room/teachers room/ toilet etc) available in the department | 5 | 0 | 0 |
| 7         | The administration is teacher friendly   | 5 | 0 | 0 |
| 8         | Provisions for professional development are fair   | 5 | 0 | 0 |



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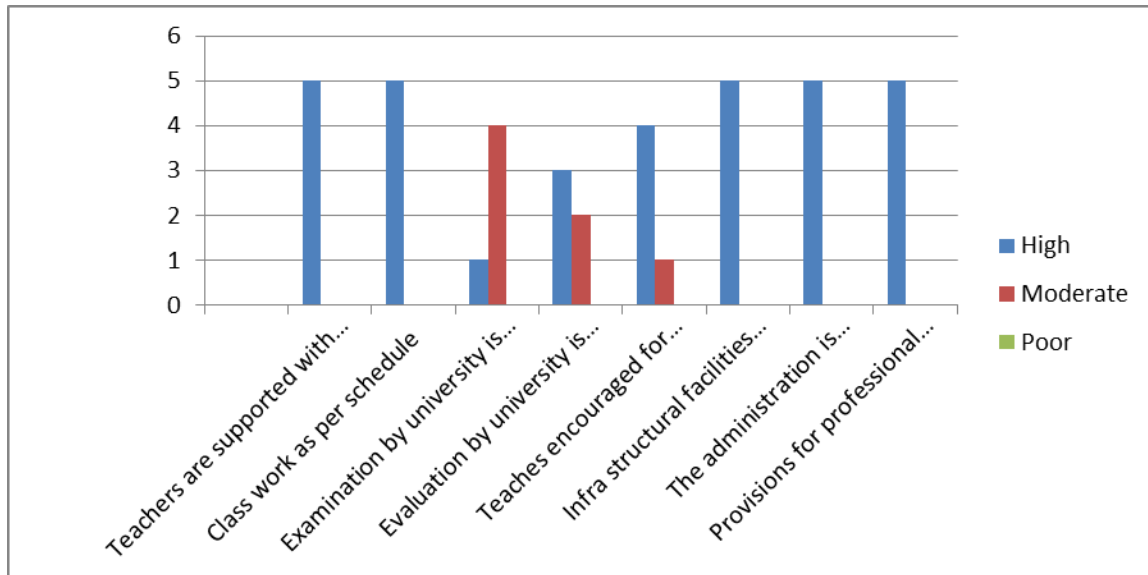
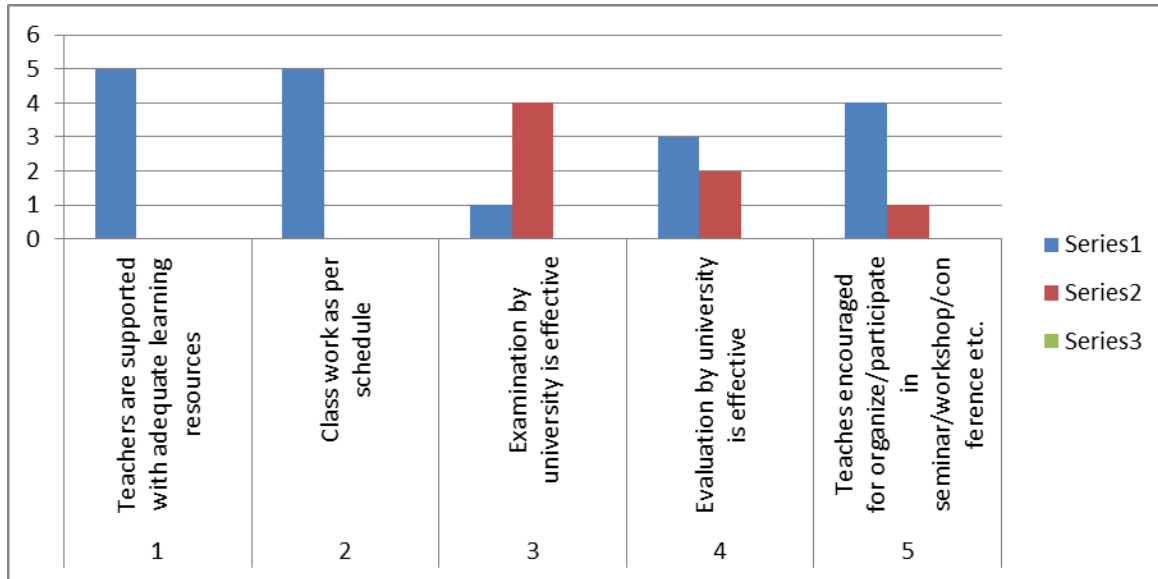
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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for to arranged more teacher training for greater use of ICT in teaching learning process

## **Faculty Feedback Form Analysis Report 2020-21**

For faculty feedback total 10 faculty member were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. Two part were separated in questionnaire first is depends on curriculum and second part is on teaching, learning, evaluation and research. Three option were given for tick in each parameter in feedback form first is for very satisfied (high), second for satisfied (moderate) and third for not satisfied (poor) from this the analysis was done and analysis report forwarded to concerning authority for further process.

Teacher feedback on curriculum 100 % of teacher in favor of very satisfied with teaching and Learning objectives are clear, curriculum and syllabus are well organized, provision to update curriculum time to time and reference books are relevant, updated and appropriate. 80 % highly and 20 % teacher moderately in favor of curriculum has good balance between theory and practical.

100 % teacher selected high option for selected the for supported with adequate learning resources, encouraged for organize/participate in seminar/workshop/conference etc., Infra structural facilities (class room/teachers room/ toilet etc) available in the department, administration is teacher friendly and Provisions for professional development are fair. By 80 % teacher class work as per schedule

  
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selected high and same will be moderately think by 20 % teachers. 50 % each teacher selected high and moderate respectively for effective examination and effective evaluation. Suggestions from teacher for online extension lectures should be organised as much as possible for the holistic development of the students.

| A. | Feedback about curriculum:                               | High | Moderate | Poor |
|----|--|------|----------|------|
| 1  | Teaching and Learning objectives are clear               | 5    | 0        | 0    |
| 2  | Curriculum and syllabus are well organized               | 5    | 0        | 0    |
| 3  | Provisions to update curriculum time to time             | 5    | 0        | 0    |
| 4  | Curriculum has good balance between theory and practical | 4    | 1        | 0    |
| 5  | Reference books are relevant, updated and appropriate    | 5    | 0        | 0    |

| B. | Feedback about teaching/learning/evaluation/research:  | High | Moderate | Poor |
|----|--|------|----------|------|
| 1  | Teachers are supported with adequate learning resources  | 5    | 0        | 0    |
| 2  | Class work as per schedule   | 4    | 1        | 0    |
| 3  | Examination by university is effective   | 3    | 2        | 0    |
| 4  | Evaluation by university is effective  | 2    | 3        | 0    |
| 5  | Teaches encouraged for organize/participate in seminar/workshop/conference etc.                | 5    | 0        | 0    |
| 6  | Infra structural facilities (class room/teachers room/ toilet etc) available in the department | 5    | 0        | 0    |
| 7  | The administration is teacher friendly   | 5    | 0        | 0    |
| 8  | Provisions for professional development are fair   | 5    | 0        | 0    |

  
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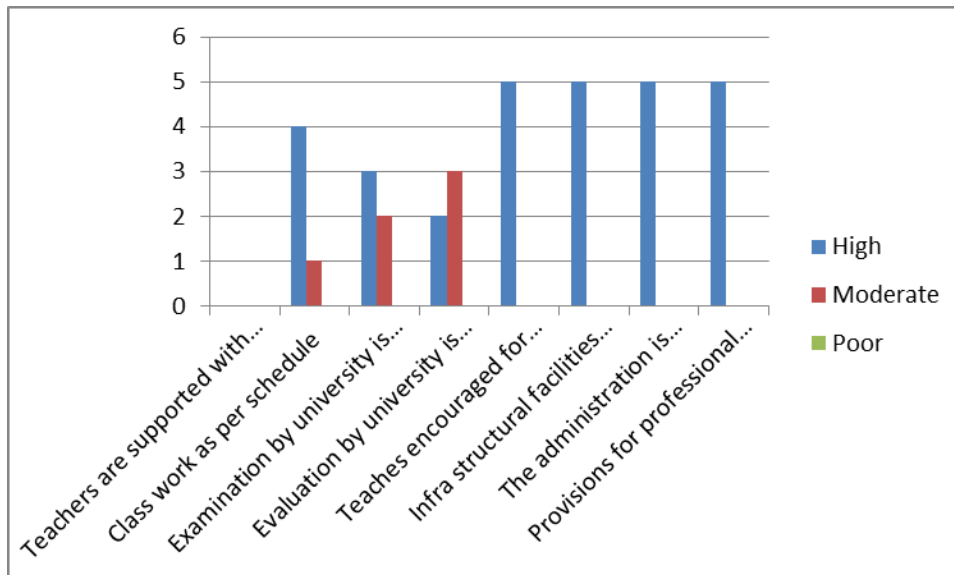
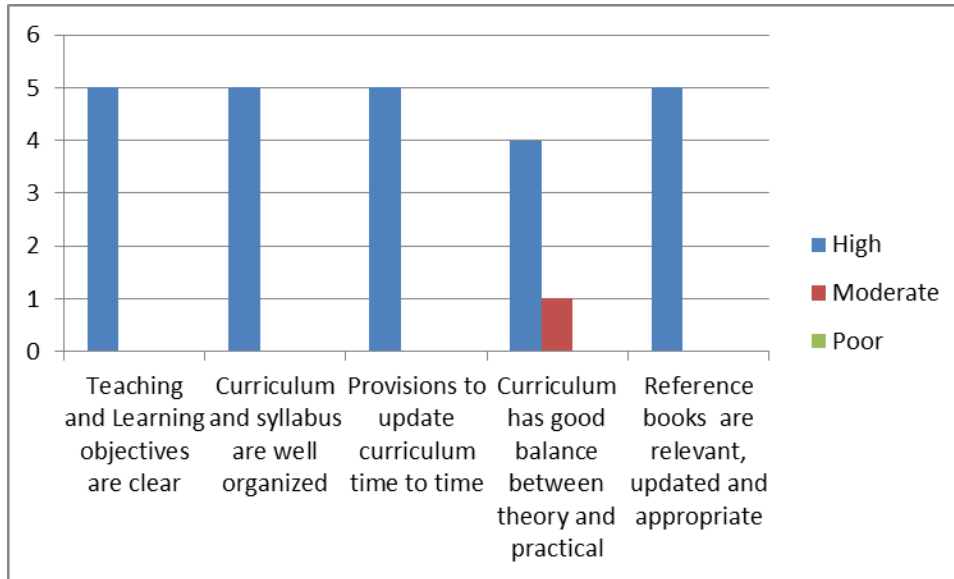
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## Action Taken Report

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for online extension lectures should be organised as much as possible for the holistic development of the students.

## **Faculty Feedback Form Analysis Report 2021-22**

For faculty feedback total 10 faculty member were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. Two part were separated in questionnaire first is depends on curriculum and second part is on teaching, learning, evaluation and research. Three option were given for tick in each parameter in feedback form first is for very satisfied (high), second for satisfied (moderate) and third for not satisfied (poor) from this the analysis was done and analysis report forwarded to concerning authority for further process.

100 % high option selected by teacher for teaching and learning objectives are clear, curriculum and syllabus are well organized, and reference books are relevant, updated and appropriate and curriculum has good balance between theory and practical For provision to update curriculum time to time 60 % selected high and 40 % selected moderate option.

100 % teacher selected high option for selected the for supported with adequate learning resources, Infra structural facilities, administration is teacher friendly and Provisions for professional development are fair. 60 % high and 40 % moderate selection for Evaluation by university is effective and Teaches encouraged for organize/participate in seminar/workshop/conference etc. . 40 % high and 60 % moderate selection for evaluation by university is effective. 20 % high and 80 % moderate

  
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selection by teacher on class work as per schedule. Teacher suggested providing consistent and increased opportunities for the development, learning and research for the faculty.

| A. | Feedback about curriculum:  | High | Moderate | Poor |
|----|---|------|----------|------|
| 1  | Teaching and Learning objectives are clear  | 5    | 0        | 0    |
| 2  | Curriculum and syllabus are well organized  | 5    | 0        | 0    |
| 3  | Provisions to update curriculum time to time  | 3    | 2        | 0    |
| 4  | Curriculum has good balance between theory and practical                                      | 5    | 0        | 0    |
| 5  | Reference books are relevant, updated and appropriate   | 5    | 0        | 0    |
| B. | Feedback about teaching/learning/evaluation/research:   | High | Moderate | Poor |
| 1  | Teachers are supported with adequate learning resources                                       | 5    | 0        | 0    |
| 2  | Class work as per schedule  | 1    | 4        | 0    |
| 3  | Examination by university is effective  | 2    | 3        | 0    |
| 4  | Evaluation by university is effective   | 3    | 2        | 0    |
| 5  | Teaches encouraged for organize/participate in seminar/workshop/conference etc.               | 3    | 2        | 0    |
| 6  | Infra structural facilities (class room/teachers room/toilet etc) available in the department | 5    | 0        | 0    |
| 7  | The administration is teacher friendly  | 5    | 0        | 0    |
| 8  | Provisions for professional development are fair  | 5    | 0        | 0    |

  
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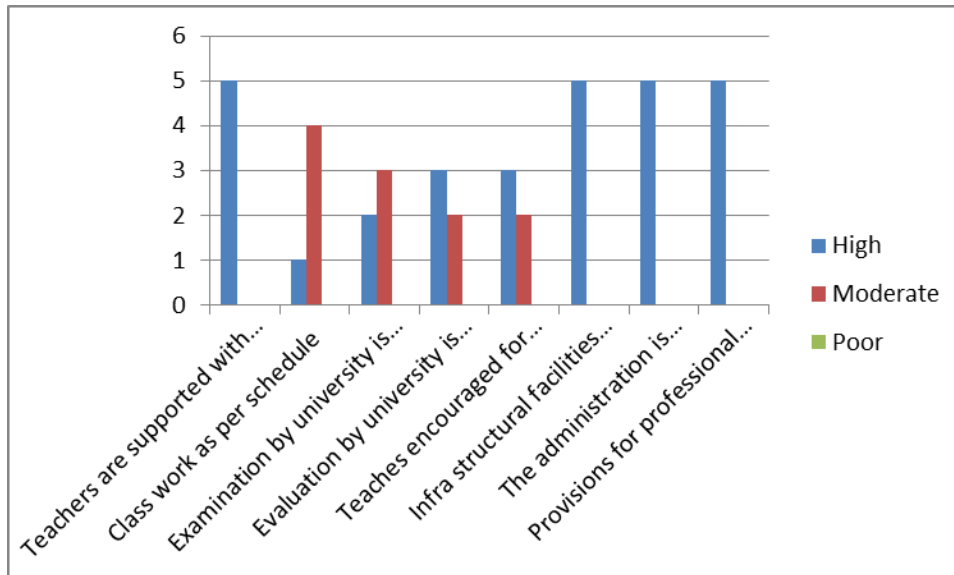
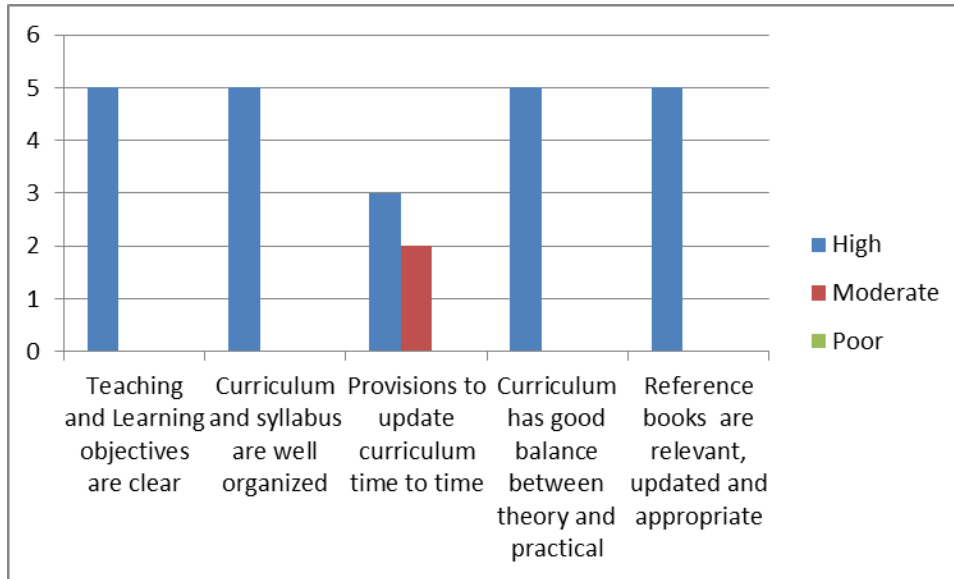
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**-PRINCIPAL-****Action Taken Report**

All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for providing consistent and increased opportunities for the development, learning and research for the faculty.

**Faculty Feedback Form Analysis Report 2022-23**

For faculty feedback total 10 faculty member were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. Two part were separated in questionnaire first is depends on curriculum and second part is on teaching, learning, evaluation and research. Three option were given for tick in each parameter in feedback form first is for very satisfied (high), second for satisfied (moderate) and third for not satisfied (poor) from this the analysis was done and analysis report forwarded to concerning authority for further process.

100 % high option selected by teacher for teaching and learning objectives are clear, curriculum and syllabus are well organized, curriculum has good balance between theory and practical, Teachers are supported with adequate learning resources, Class work as per schedule Teaches encouraged for organize/participate in seminar/ workshop/ conference etc., Infra structural facilities (class room/teachers room/ toilet etc) available in the department, the administration is teacher friendly, provisions for professional development are fair. 80 % teacher selected high and 20 % teacher selected moderate option for provisions to update curriculum time to time. 60 % teacher selected high and 40 % teacher selected moderate option for reference books are relevant, updated and appropriate, examination and evolution by university is effective. Teacher demanded update of

  
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college website periodically and provide more information for students

|           |  | High | Moderate | Poor |
|-----------|--|------|----------|------|
| <b>A.</b> | <b>Feedback about curriculum:</b>                        |      |          |      |
| 1         | Teaching and Learning objectives are clear               | 5    | 0        | 0    |
| 2         | Curriculum and syllabus are well organized               | 5    | 0        | 0    |
| 3         | Provisions to update curriculum time to time             | 4    | 1        | 0    |
| 4         | Curriculum has good balance between theory and practical | 5    | 0        | 0    |
| 5         | Reference books are relevant, updated and appropriate    | 3    | 2        | 0    |

|           |  |   |   |   |
|-----------|--|---|---|---|
| <b>B.</b> | <b>Feedback about teaching/learning/evaluation/research:</b>                                   |   |   |   |
| 1         | Teachers are supported with adequate learning resources  | 5 | 0 | 0 |
| 2         | Class work as per schedule   | 5 | 0 | 0 |
| 3         | Examination by university is effective   | 3 | 2 | 0 |
| 4         | Evaluation by university is effective  | 3 | 2 | 0 |
| 5         | Teaches encouraged for organize/participate in seminar/ workshop/ conference etc.              | 5 | 0 | 0 |
| 6         | Infra structural facilities (class room/teachers room/ toilet etc) available in the department | 5 | 0 | 0 |
| 7         | The administration is teacher friendly   | 5 | 0 | 0 |
| 8         | Provisions for professional development are fair   | 5 | 0 | 0 |



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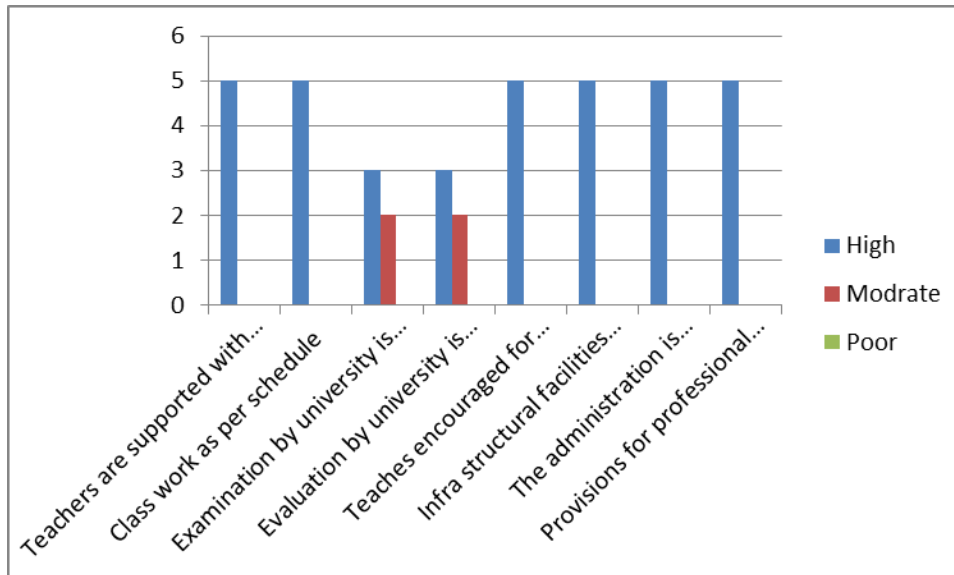
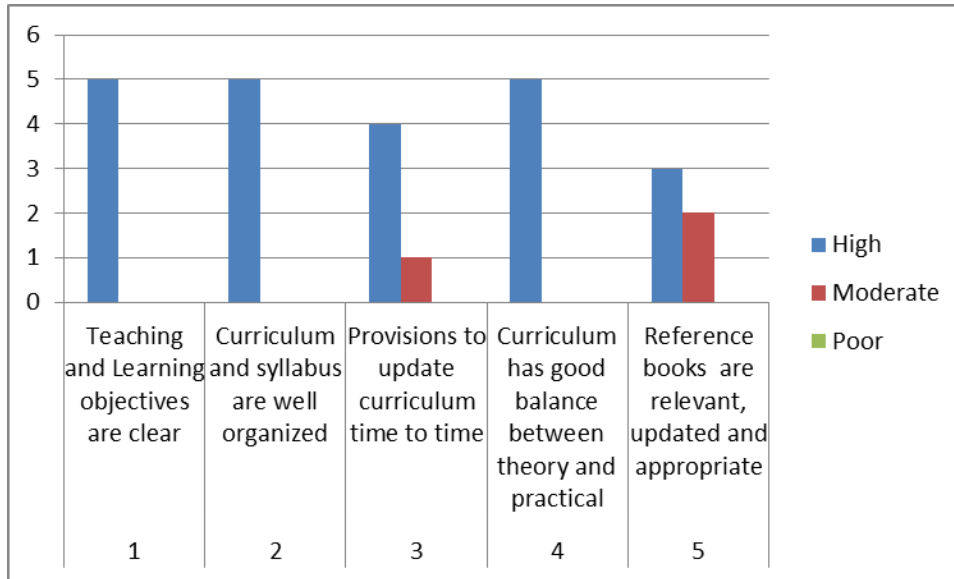
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## Action Taken Report

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All this point has been discussed in monthly staff meeting and the review about syllabus and course content have been taken from each faculty. This point then put forth in the LMC meeting held this year. Formal instructions by concerning authority were circulated for update of college website periodically and provide more information for students

**Faculty Feedback Form Analysis 23-24**

For faculty feedback total 10 faculty member were selected for to fill the feedback form out which 5 feedback forms is taken for to prepare analysis report. Two part were separated in questionnaire first is depends on curriculum and second part is on teaching, learning, evaluation and research. Three option were given for tick in each parameter in feedback form first is for very satisfied (high), second for satisfied (moderate) and third for not satisfied (poor) from this the analysis was done and analysis report forwarded to concerning authority for further process. 80 % teacher selected high and 20 % teacher selected moderate option for Evaluation by university is effective, The administration is teacher friendly and Provisions for professional development are fair. 40 % teacher selected high and 20 % teacher selected moderate option for Examination by university is effective. Teacher suggested for to increase ICT based classroom, computer and printing to each department.

|           |  | High | Moderate | Poor |
|-----------|--|------|----------|------|
| <b>A.</b> | <b>Feedback about curriculum:</b>                        |      |          |      |
| 1         | Teaching and Learning objectives are clear               | 5    | 0        | 0    |
| 2         | Curriculum and syllabus are well organized               | 5    | 0        | 0    |
| 3         | Provisions to update curriculum time to time             | 4    | 1        | 0    |
| 4         | Curriculum has good balance between theory and practical | 5    | 0        | 0    |
| 5         | Reference books are relevant, updated and appropriate    | 5    | 0        | 0    |

  
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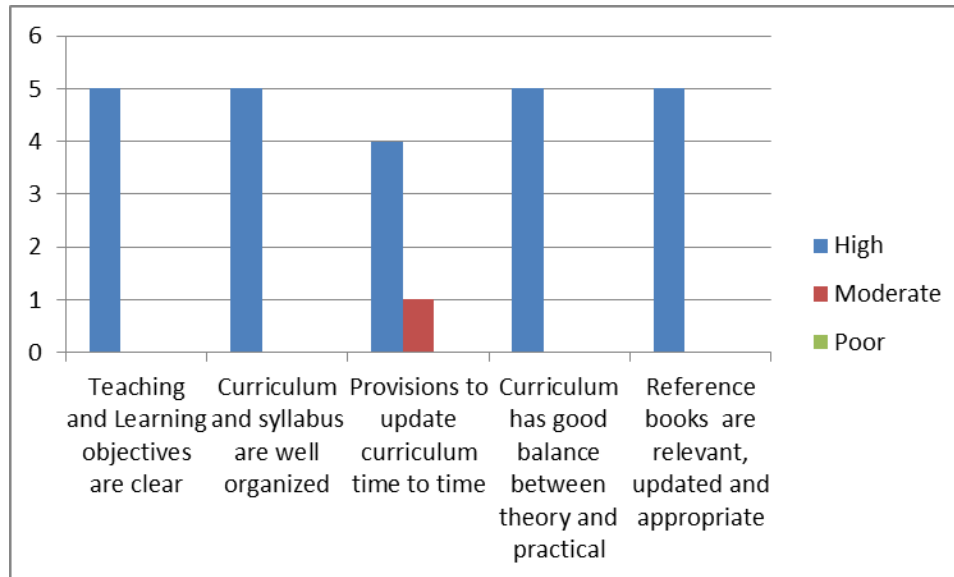
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| B. | Feedback about teaching/learning/evaluation/research:  |   |   |   |
|----|--|---|---|---|
| 1  | Teachers are supported with adequate learning resources  | 5 | 0 | 0 |
| 2  | Class work as per schedule   | 5 | 0 | 0 |
| 3  | Examination by university is effective   | 2 | 3 | 0 |
| 4  | Evaluation by university is effective  | 4 | 1 | 0 |
| 5  | Teaches encouraged for organize/participate in seminar/ workshop/ conference etc.              | 5 | 0 | 0 |
| 6  | Infra structural facilities (class room/teachers room/ toilet etc) available in the department | 5 | 0 | 0 |
| 7  | The administration is teacher friendly   | 4 | 1 | 0 |
| 8  | Provisions for professional development are fair   | 4 | 1 | 0 |





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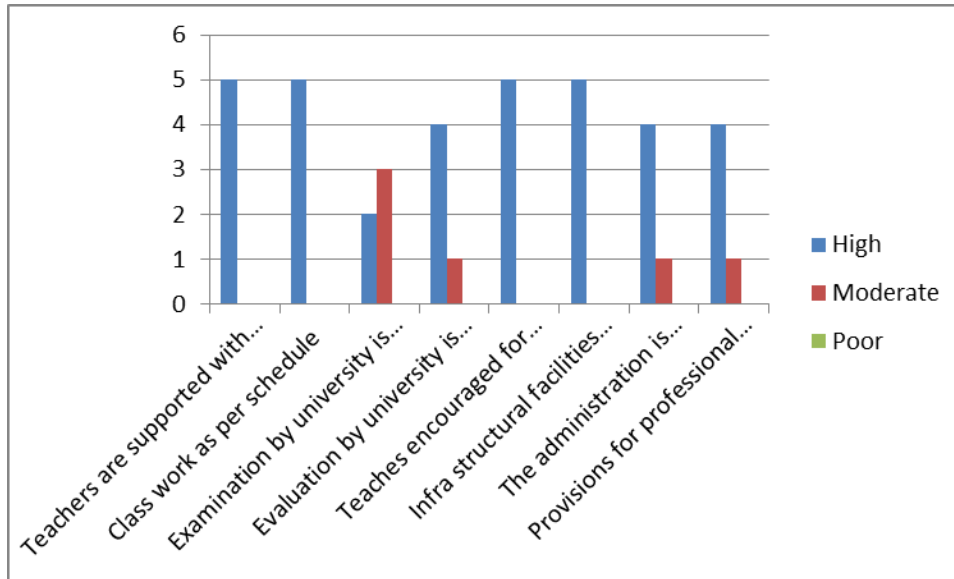
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## Action Taken Report

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